

Submitted to

National Assessment and Accreditation Council (NAAC)



St.Anne's Degree College for Women

(Accredited by NAAC with 'B' Grade with 2.52 on CGPA)
#23, Cambridge Road, Halasuru
Bangalore-560008

29th June 2017

The Annual Quality Assurance Report (AQAR) of the IQAC

Part - A

1. Details of the Institution 1.1 Name of the Institution St. Anne's Degree College for Women 1.2 Address Line 1 No. 23, Cambridge Road Halasuru Address Line 2 **Bangalore** City/Town Karnataka State 560008 Pin Code annescollege@gmail.com Institution e-mail address Contact Nos. 080-25544454 Name of the Head of Prof. Nisha Joseph Cyriac the Institution: Tel. No. with STD Code: 080-25544454 Mobile: 09449404724 Name of the IQAC Co-ordinator: Asst.Prof. Mary Shaila . F. 09740076749 Mobile: annescollegeiqac@gmail.com IQAC e-mail address:

1.3 NAAC Track ID(For ex. MHCOGN 18879)					KACOGN22554			
(For Exc This EC	ample EC/3 no. is avail	ommittee No 12/A&A/143 de lable in the rig Accreditation	ated 3-5-20 ght corner-	004.	(SC)/13/A&.	A/1.1 dated 17-0	3-2016	
1.5 Website a	address:				www.sai	ntannescollege.ir	l	
V	Web-link of	the AQAR:	wwv	v.saintanı	nescollege.in/	/AQAR 2016-201	7.doc	
	For ex. l	nttp://www.lac	dykeanecol	llege.edu.ir	/AQAR2012-	13.doc		
1.6 Accredita	tion Details	s						
	Sl. No.	Cycle	Grade	CGPA	Year of Accreditation	Validity on Period		
	1	1 st Cycle	В	2.52	2016	2016-2021		
	2	2 nd Cycle						
	3	3 rd Cycle						
	4	4 th Cycle						
		nt of IQAC:		¶/YYYY		30.08.2013		
	•	•				st Assessment and on 12-10-2011)		
ii. AQA	.R				(DD/N	MM/YYYY)		
					(DD/N			
1.10 Institutio	onal Status							
Universit			State _	Central	Deem	ned Private	;	
Affiliated	d College		Yes 🗸	No				

Constituent College	Yes No 🗸							
Autonomous college of UGC	Yes No 🗸							
Regulatory Agency approved Inst	titution Yes No							
(eg. AICTE, BCI, MCI, PCI, NC)								
Type of Institution	Co-education Men Women							
	Urban							
Financial Status	Grant-in-aid ☐ UGC 2(f) ✓ UGC 12B ☐							
	Grant-in-aid + Self Financing ☐ Totally Self-financing ✓							
1.11 Type of Faculty/Programme								
Arts Science	Commerce Law PEI (PhysEdu)							
TEI (Edu) Engineering	TEI (Edu) Engineering Health Science Management							
Others (Specify) Computer Application Rehabilitation Science								
1.12 Name of the Affiliating Univers	ity (for the Colleges) Bangalore University							
1.13 Special status conferred by Cent Autonomy by State/Central Gove	tral/ State Government UGC/CSIR/DST/DBT/ICMR etc							
University with Potential for Exc	cellence UGC-CPE							
DST Star Scheme	UGC-CE							
UGC-Special Assistance Program	mme DST-FIST							
UGC-Innovative PG programme	S Any other (Specify)							

2. IQAC Composition and Activities

2.1 No. of Teachers	09
2.2 No. of Administrative/Technical staff	01
2.3 No. of students	03
2.4 No. of Management representatives	01
2.5 No. of Alumni	03
2. 6 No. of any other stakeholder and	02
community representatives	<u> </u>
2.7 No. of Employers/ Industrialists	01
2.8 No. of other External Experts	02
2.9 Total No. of members	22
2.10 No. of IQAC meetings held	10
2.11 No. of meetings with various stakeholders:	Paculty 3
Non-Teaching Staff Students 1	Alumni 1 Others 3
2.12 Has IQAC received any funding from UGC du	uring the year? Yes No
If yes, mention the amount	
2.13Seminars and Conferences (only quality related	1)
(i) No. of Seminars/Conferences/ Workshops/	Symposia organized by the IQAC
Total Nos. 6 International Natio	onal 1 State 1 Institution Level 4
	IN IT ENSURE BUSINESS SUSTAINABILITY CEMENT THROUGH RESEARCH

2.14 Significant Activities and contributions made by IQAC

1. Execution of IQAC proposal

- a. Each System with internet connection.
- b. Periodic seminars, assignments, internships and mini Projects for Internal Assessment .
- c. Library Automated System(To record the issue and return of books, to check the availability of books in the library, Date of issue and return etc.,)

2. Student Feedback on Faculty is taken regularly every year.

3. Annual Department activities:

All the departments conduct departmental activities to bring out the potential of the students.

- Each department has formed a club with the help of which various activities are organized.
- The Club also takes initiative to select the talented students to participate in intercollegiate competitions.
- The Club organizes workshops, Fests, exhibitions, industrial visits and guest lectures to empower
 the students in their fields of study.
- Each department encourages the students to attend the internships, workshops, seminars, intercollegiate fests to get a practical exposure of the subject.
- Few new clubs like Red Cross wing, Spirituality club, Health club were formed with the recommendation of IQAC.
- The College has formed a Reader Leader Club to encourage the reading habit in students and to organize various events in association with all departments every month.

4. Workshops and Seminars on:

- > Six Sigma
- Social Marketing
- Recent Trends In It
- Strategies To Ensure Business Sustainability
- Quality Enhancement Through Research
- Faculty Research Program

5. Value Added Programs

- > SAP
- ➤ SAS-Business Analytics
- ➤ Big data analytics
- ➤ E-filing
- > CMCA
- ➤ E-Commerce
- > E-Journalism
- ➤ Web Designing
- > Photoshop
- Corel Draw
- > 3-D Animation
- Sign Language

- Disability Management
- Personality Development
- **6. Periodic Progression Report** through IQAC Members from various departments helps in keeping track of the activities.
 - Orientation program for Students
 - Orientation program for Faculty
 - To encourage the faculty in publishing research papers.
 - Feedback mechanism and remedial measures implemented
 - Students' Association & Students' Alumni Association is renewed time and again.
 - Installation of CCTV Cameras inside the campus and outside to keep in track of the students' activities as per the Government's instructions.

2.15 Plan of Action by IQAC/Outcome

The plan of action chalked out by the IQAC in the beginning of the year towards quality enhancement and the outcome achieved by the end of the year *

Plan of Action	Achievements
IQAC recommends the principal and the staff to conduct "Annual Planning meetings" at the institution Level and at the department level.	Annual Planning meetings were held as per the recommendation of the IQAC.
For the effective teaching learning process, IQAC highlighted the requirement of Projectors in Classrooms	Inbuilt Projectors in Few Classrooms of every department were installed.
Initiative to provide space for Counseling Centre and Placement Cell	Partitions were made in the basement and were allotted exclusively to ensure better counselling and placement services for the students.
Disruption of Power supply in the Auditorium during cultural programme or guest lectures brought down the quality of the programme.	Generator was installed for constant power supply during the cultural and other programmes in the Auditorium.
The staff and the HODs are encouraged to arrange guest lectures and workshops to give a better understanding of the subject.	All the departments arranged for guest lectures and some departments organised student seminar and workshops in addition to extra curricular activities such as exhibitions, quiz, marketing, stock broking, field visits or industrial visits, internships, paper presentation etc.,
Each staff is motivated to participate in various seminars and present and publish Research papers	The Staff participation in seminars and their Presentation and publication is gradually increasing.
Each department is encouraged to conduct a National/State Level Conference every year.	One National Seminar and two state level seminars were conducted in this academic year.

Women's Cell was advised to conduct awareness programmes.	 Legal awareness program for support staff was conducted. Women's Movement in India-Trends & Challenges(Guest Lecture) Navigating the journey fromCampus to Corporate(Interactive Session) Women's cell encouraged the students to participate in PINKATHON(awareness on Breast cancer)
Recommendations to the Library for enhancing its quality and continue its collaboration with other Institutions to digitalize the Library.	 College Library is in collaboration with British Library since 2012 and has renewed its institutional membership on 13th march 2016. Library has renewed N-List - Information Library Network (INFLIBNET) for easy on line access of E-books for the year 2016-2017. Computerised database-Easy Lib software has been renewed for the year. Library organised an awareness program to students about facilities provided to them such as Xerox facilities and N-List.
IQAC recommended to update and renew the contract for I-BOSS EMS	I-BOSS EMS has been renewed and it has been updated to get consolidated result analysis, attendance, internal marks and SMS system
With the introduction of CBCS by the Bangalore university, IQAC suggested the examination committee to prepare a standard format to conduct internal Examinations so that the marks would be collated to allot internal assessment marks prescribed by the university at the end of the semester.	The Examination Committee has designed a single booklet for each student which includes both the internal examination marks. This booklet also has a certificate in which the final marks would be awarded.
During the NAAC visit Students, Alumni and Parents requested to start Post graduate courses so that they can continue the studies in the same institution. Considering this request, IQAC suggested the management to procure the approval from the university to start Post graduate courses.	The Management took the initiative and started constructing classrooms required for PG courses and have applied to the Bangalore University for starting the PG courses.

^{*} Attach the Academic Calendar of the year as Annexure.

2.16 Whether the AQAR was placed in statutory body Yes No No
Management Syndicate Any other body
Provide the details of the action taken.
Approval for AQAR was sought in the Governing Council and the members perused the document and expressed their consent over the report and placed on record their appreciation for IQAC and the Management. Finally it was approved by the members present.

Part – B

Criterion – I

1. Curricular Aspects

1.1 Details about Academic Programmes

Level of the Programme	Number of existing Programmes	Number of programmes added during the year	Number of self-financing programmes	Number of value added / Career Oriented programmes
PhD				
PG				
UG	6	nil	All	
PG Diploma				
Advanced Diploma				
Diploma				
Certificate	12	2	All	14
Others				
Total				

Interdisciplinary	5	All	
Innovative	1		

- 1.2 (i) Flexibility of the Curriculum: CBCS
 - (ii) Pattern of programmes:

Pattern	Number of programmes				
Semester	All (6) BA, B.Sc, B.Com, BBA, BCA &B.Sc Rehabilitation Course				
Trimester	NIL				
Annual	NIL				

1.3 Feedback from stakeholders*

ALUMNI

The Alumni of the Institution is strong and has given a positive feedback. They have expressed that the Institution has to open PG courses so that they could pursue the Post Graduate course in the same institution before being placed.

They have also prompted to give them an opportunity to participate in the Cultural events held in the Institution. This was considered and they were asked to perform an event on the College Day.

Based on the suggestion given by IQAC each department invites well placed Alumni to give an insight to the present final year students about how the course is useful to them and how they have to prepare themselves to be well placed. This interaction session has proved to be useful even by the Alumni.

The Alumni suggested the Management to conduct courses which can train them in application of the content of the programs when they are employed.

PARENTS

Parent Teachers Meeting had been arranged for all the streams on different dates according to the convenience of the Departments.

The class teachers and the subject teachers were present in the meeting; they met the parents and the discussions were extended to:

- Giving awareness about the required attendance to attend the Bangalore University exam.
- Academic performance in various subjects.
- Internal assessment criteria.
- Punctuality to the college.
- Personal issues (if any).
- Feedback about the college.

They collected the feedback forms and have filed them.

Parents have expressed that the Parent Teacher Meetings have been very useful as all the Departments conduct the meeting in every semester. They are also informed about the progress made by their ward during her stay in the college.

They have prompted the Institution to equip their ward with PG course so that their child would continue the course in the same Institution.

EMPLOYERS

The final year students are given interview skills and various other skills before they are sent to the actual placement camps.

The employers who visited the campus and those who have conducted placement drives have given positive feedback expressing that the students have performed well, many of them were able to clear initial rounds though all of the could not qualify for the final rounds.

The employers also suggested that there were few challenges which college has to implement such as:

- The students have to improve upon their communication skills.
- They should also enhance the soft skills.
- The students have to improve upon their aptitude.
- Many students have their own choice of work when they get selected.
- Students should improve their computer skills.

The employers expressed that they were happy at the subject knowledge and etiquette of the students.

STUDENTS

Students from all the streams were asked to give a manual feedback at the end of the academic year. Apart from that each teacher also takes a personal feedback on his or her own teaching methodology, syllabus completion, punctuality, board usage, availability for the students outside the classroom etc.

The feedback collected from the students is being analysed and based on that each faculty is given a proper guidance by the Principal. She appreciated the faculty individually for their performance in academics and other activities and facilitated them to take care of the areas that need to be improved.

The institution feels that this is one of the best ways to enhance the abilities and to look into the challenges in order to improve their teaching skills.

(On all aspects)				
Mode of feedback :Onli	ne	Manual	Yes	
Co-operating schools (for	PEI)			
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*Please provide an analysis of the feedback in the Annexure

1.4 Whether there is any revision/update of regulation or syllabi, if yes, mention their salient aspects.

The Institution is affiliated to Bangalore University and it strictly follows and incorporated the norms and changes adopted by the University.

Accordingly the Institution has integrated the necessary changes in the syllabus of B.Com Course, B.Sc and BBA.

1.5 Any new Department/Centre introduced during the year. If yes, give details.

No. The Institution has not introduced any new Department or Centre in this Academic year.

Criterion - II

2. Teaching, Learning and Evaluation

2.1 Total No. of permanent faculty

Tot	tal	Asst. Professors	Associate Professors	Professors	Others
40	6	09	19	02	16

2.2 No. of permanent faculty with Ph.D.

02

2.3 No. of Faculty Positions Recruited (R) and Vacant (V) during the year

Asst. Professors		Asso Profe		Profe	ofessors Others To		Others To		tal
R	V	R	V	R	V	R	V	R	V
09						-		09	

2.4 No. of Guest and Visiting faculty and Temporary faculty

02		
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2.5 Faculty participation in conferences and symposia:

No. of Faculty International level		National level	State level	
Attended	01	62	78	
Presented papers	09	22	01	
Resource Persons		01	01	

- 2.6 Innovative processes adopted by the institution in Teaching and Learning:
 - 1. Collaborating with Asha Foundation to give special training to the students to enable them in teaching special children.
 - 2. Students were given an opportunity to develop their observation skiils at Samvaad Institute of Speech and Hearing on Assessment of Hearing Impairment.
 - 3. Micro Teaching was introduced in this year.
 - 4. State Level Students Seminar was conducted for the first time in the Institution.
 - 5. Two new Add on programs were introduced.
- 2.7 Total No. of actual teaching days during this academic year

206

2.8 Examination/ Evaluation Reforms initiated by the Institution (for example: Open Book Examination, Bar Coding, Double Valuation, Photocopy, Online Multiple Choice Questions) NA – It is an affiliated college of Bangalore University.

2.9 No. of faculty members involved in curriculum restructuring/revision/syllabus development as member of Board of Study/Faculty/Curriculum Development workshop

01

2.10 Average percentage of attendance of students

82.57

2.11 Course/Programme wise distribution of pass percentage:

Title of the	Total no. of students		Ι	Division		
Programme	appeared	Distinction %	I %	II %	III %	Pass %
B.Com	694	55	21	5	Nil	82
BBA	135	24	19	10	15	55
BSc (Rehab)	21	20	49	25	0	94
BA	50	24	43	0	0	67
BCA	112	41	37	1	0	80
B.Sc	41	23	38			58

2.12 How does IQAC Contribute/Monitor/Evaluate the Teaching & Learning processes:

1. Organising National Seminar

The IQAC Coordinator of the college hosted a National Seminar on "Quality Enhancement through research" for faculty and students on 29th Sept 2016. The **Keynote address** was by Fr. Dr. Casimir SJ, Principal, Loyola College, Chennai and he gave an enlightening and insightful talk on the issues affecting the quality of research.

The technical session was given by Dr ShakuntalaKatre, Former Chairman, Dept of Zoology Bangalore University). The second technical session was given by Dr Nirmala Joseph, Vice Principal, St Joseph's College of Commerce).

The panel discussion was chaired by Dr Ganesh Bhatta, Principal, MES College along with panel members Mr Kennedy, Dean of English, Christ University and Prof Rajaram, HoD, Dept of English, St Joseph's Commerce College.

2. Conducting Faculty Research Programme.

All the 45 faculty members presented papers on their specialization on 27th February 2017 at Faculty Research programme, organized by IQAC of St. Anne's Degree College for Women.

Dr ShakuntalaKatre, Former Chairman, Dept of Zoology, Bangalore University) and Dr. Himachalapathy from St.Joseph's Commerce College, Bangalore were the experts to evaluate the presentations. The papers would be brought out as compendium.

3. Seminar for students to encourage paper presentations.

The Department of Commerce had organized a seminar on Strategies to ensure Business Sustainability (a knowledge exposure to students) on 5th August 2016 to the students with the intention of instilling research capabilities and enhancing their presentation skills. Seventy seven students participated from twelve different colleges. The number of students who had presented papers in the seminar was twenty eight including 14 students from our college.

The key note address was given by Dr. RajdeepManwani, coordinator in Department of Commerce, Jain University. He said the key aspects of sustainability were strategic vision, innovation and customer centric practices.

Student Seminar by Computer Science Department

In order to provide a platform for students to showcase their potentials, and current knowledge about IT the department organized a student paper presentation on 25th August 2016.All the three year students were encouraged to submit the papers on recent trends on IT. The papers were shortlisted by the faculty members. The shortlisted candidates were allowed to present on Science day.

4. Publication of Research Papers and Books by Faculty

- Ms. Vasudha presented paper on Women and Power portrayed with a Difference in Shakespeare's plays – ISSN: 2394-9333.
- Ms.Shirisha and Ms. Vasantha Pillai presented paper on- Masks and Disguises in Shakespeare's Comedies. ISSN: 2394-9333.
- Ms.Venkatalakshmi Published paper titled 'Influence Of Demographic Variables On Work Life Conflict Of Women Employees In Information Technology Industry in Bengaluru' in the International Journal of Commerce (ISSN: 2394-9597) Vol 3. No.1 June 2016
- Question Bank- Subject Financial Accounting I Sem by Ms VeenaKumari
- On 15th September 2016- Dr Ramesh published a paper at the International Conference proceedings at Sheshadripuram College titled **bumandaleparan and streevemarish.**
- Paper published by Ms VasanthaPillaiin the Sindhi College National Seminar Book on Trends and Challenges in English Language Education.
- Kannada HoD Ms Prameela published her paper in the Kannada Seminar book.

5. Feedback on the Faculty by the Students:

Student Feedback is taken to assess the faculty performance and later the faculty who are placed on poor or average performance are counselled by the Principal to enhance the quality of their teaching.

6. Micro Teaching:

New Comers are trained by the senior Lecturers through micro teaching. They focus mainly on the Teaching methodology.

7. Mentor System:

Each Faculty member is in-charge of few students to monitor the academic performance and the overall progress.

2.13 Initiatives undertaken towards faculty development

Faculty / Staff Development Programmes	Number of faculty benefitted
Refresher courses	04
UGC – Faculty Improvement Programme	28- Six Sigma and Social Media by the Management
HRD programmes	
Orientation programmes	06
Faculty exchange programme	
Staff training conducted by the university	06
Staff training conducted by other institutions	04 –(Hasanath College)
Summer / Winter schools, Workshops, etc.	
Others	Staff Orientation Program on the Vision and Mission

2.14 Details of Administrative and Technical staff

Category	Number of Permanent Employees	Number of Vacant Positions	Number of permanent positions filled during the Year	Number of positions filled temporarily
Administrative Staff	05			
Technical Staff	01			01

Criterion – III

3. Research, Consultancy and Extension

3.1 Initiatives of the IQAC in Sensitizing/Promoting Research Climate in the institution

The Internal Quality assurance cell has taken a major role in enhancing the quality of the institution. It is a constant pursuit and the cell is striving hard to bring about quality in every possible way in all arenas.

The cell interacted with all the departments, clubs and committees at the beginning of the academic year suggesting certain quality based programs and parameters to be included in their events.

The Department Heads were also suggested to send the best students for Paper Presentations and to participate in the Academic Oriented events conducted by other colleges.

IQAC planned & organized the National Seminar entitled "Quality Enhancement Through Research" to enrich the Research Activity.

- IQAC organized a Seminar exclusively for the faculty of our Institution in which all of them were given an opportunity to Present Papers in their area of interest to promote the Research culture among the Teaching Staff.
- The Committee made a maiden effort of introducing Faculty Research Programme (FRP) for the academic year 2016-2017. This programme was an initiative to introduce research culture among the faculty. It was a springboard to most of the faculty who had not presented research papers earlier. This programme not only enhanced the confidence of the staff but also gave an intense knowledge to follow different strategies and guidelines while preparing Research papers.

The Faculty Research Programme (FRP) was conducted on 27th February 2017 and it was a great success. All the staff worked very hard to present the papers with the best of their abilities. The Chief guests-Dr. ShakuntalaKatre(Former Chairperson of Department of Zoology, Bangalore University) and Dr. Himachalapathy (Associate Professor, St. Joseph's College of Commerce, Bangalore) chaired the presentation and gave very useful tips to each faculty.

The significance of this FRP was that every faculty was given an option to choose the topic of their interest. As a result, the staff presented papers on various topics which were not from their area of expertise. Each of the 45 papers was unique. It was presented with a great fervor.

3.2 Details regarding major projects

	Completed	Ongoing	Sanctioned	Submitted
Number	Nil	Nil	Nil	Nil
Outlay in Rs. Lakhs	Nil	Nil	Nil	Nil

3.3 Details regarding minor projects

	Completed	Ongoing	Sanctioned	Submitted
Number	Nil	Nil	Nil	Nil
Outlay in Rs. Lakhs	Nil	Nil	Nil	nil

3.4 Details on research publications

	International	National	Others
Peer Review Journals	4	-	-
Non-Peer Review Journals	-	-	-
e-Journals	6	-	-
Conference proceedings		2	1

3.5 Details on Imp	pact factor of public	ations:				
Range	Average	-	h-index	-	Nos. in SCOPUS	_
3.6 Research fund	s sanctioned and rec	ceived fron	n various fur	nding age	ncies, industry an	d other organisation

Nature of the Project	Duration Year	Name of the funding Agency	Total grant sanctioned	Received
Major projects	Nil	Nil	Nil	Nil
Minor Projects	Nil	Nil	Nil	Nil
Interdisciplinary Projects	Nil	Nil	Nil	Nil
Industry sponsored	Nil	Nil	Nil	Nil
Projects sponsored by the University/ College	2016-2017	St.Anne's Degree College	Rs. 20,000	Rs. 20000
Students research projects (other than compulsory by the University)	2016-2017	St.Anne's Degree College	Rs. 30000	Rs. 30,000
Any other(Specify)	Nil	Nil	Nil	Nil
Total	Nil	Nil	Rs. 50000	Rs. 50000

3.7 No. of book	as published	i) With ISBN N	0. 5	Cha	apters in Edite	ed Books	
	i	i) Without ISBN	l No.				
3.8 No. of Univ	versity Departn	nents receiving f	funds from				
	U	GC-SAP Nil	CAS	Nil	DST-F	TIST	Nil
	D	PE Nil			DBT S	scheme/fund	ds Nil
3.9 For colleges	s Aı	itonomy Nil	СРЕ	Nil	DBT S	tar Scheme	Nil
	IN	ISPIRE Nil	CE	Nil	Any O	ther (specif	y) Nil
3.10 Revenue generated through consultancy 20,000							
3.11 No. of con	nferences orga	anized by the Ins	stitution				
	Level	International	National	State	University	College	
	Number		1	1		2	
	Sponsoring agencies	Nil	Nil		Nil	Self	
3.12 No. of fact	ulty served as	experts, chairper	sons or reso	urce per	rsons 6]	
3.13 No. of coll	laborations	Interna	ational	Natio	onal 1	Any ot	ther 3
3.14 No. of link	cages created d	luring this year	3				
3.15 Total budg	get for research	n for current year		_ ncluding	g Value Addii	ng Courses))
From Funding	ng agency -	Fro	om Managen	nent of U	Jniversity/ Co	ollege 28	,80,041
Total	30	062541					
3.16 No. of patents received this year							
	Type of Pat	ent	N	umber			
	National	Applied Granted		Nil Nil			
		Applied		Nil			
	International	Granted	1	Nil			
		Applied	d	Nil			
	Commerciali	Granted	1	Nil			

Granted

3.17 No. of research awards/ recognitions received by faculty and research fellows Of the institute in the year

Ī	Total	International	National	State	University	Dist	College
Ī		Nil	Nil	Nil	Nil	Nil	Nil

3.18 No. of faculty from the Institution who are Pl and students registered under them	h. D. Guides	Nil		
3.19 No. of Ph.D. awarded by faculty from the Inst	titution	Nil		
3.20 No. of Research scholars receiving the Fellow	ships (Newly enro	olled + e	xisting ones)	
JRF Nil SRF Nil	Project Fellows	Nil	Any other Nil	
3.21 No. of students Participated in NSS events:				
	University level	100	State level Nil	
National level	International level	2		
3.22 No. of students participated in NCC events:				
	University level		State level	
	National level	1	International level	
3.23 No. of Awards won in NSS:			_	
	University level	Nil	State level	Nil
	National level	Nil	International level	Nil
3.24 No. of Awards won in NCC:				
	University level [Nil	State level	Nil
	National level	1	International level	Nil

	University forum		College forum	10					
	NCC		NSS	4	Any other	-			
	ajor Activities during	the year	in the sphere of ex	tension	activities and Institu	tional Social			
1.	The Centre for Exce members of Mother		U	•		for 40 faculty			
2.	The institution's students served as activity trainers for primary school children of Airforce Command Hospital campus school.								
3.	The institution celeb	orated Inte	ernational Women'	s Day v	vith a talk on Womer	n's Empowerment.			
4.	The Women's Cell of Support staff.	of the inst	titution organised a	worksł	nop on Legal Rights	of Women for the			
5.	The institution along	g with Pir	nkathon arranged a	n aware	ness program on Bre	east Cancer.			
6.	The Reader-Leader	Club of th	ne institution organ	ised a p	lay to highlight socia	al issues and religion.			
7.	The Social Leadership Club conducted a drive against noise pollution, breast cancer awareness and an initiative to prohibit sale of cigarettes in and around the college campus.								
8.	8. Rehabilitation Science department of the institution hosted a cultural event for special children of Asha School, Bangalore, where the children had anopportunity to exhibit their cultural talent.								
9.	The institution hoste campus.	ed a sale o	of products made by	y the stu	idents of Asha Speci	al School in the			

11. NSS unit organized social awareness rally on prevention of suicide and mental health awareness

10. AICUF and Eco club participated in a plastic reduction awareness drive at Lalbagh botanical

- 12. NSS students participated in the celebration of SwamiVivekandaJayanti organized by NSS unit of Bangalore University.
- 13. NSS unit and Red Cross society of the college organized a blood donation camp in our campus, KidwaiMemorial Institute on Oncology.100 units of blood was collected during the camp.
- 14. CMCA organized a visit to the traffic police control room and educated the first year BBA of our students on how our traffic system functions.

garden.

3.25 No. of Extension activities organized

Criterion - IV

4. Infrastructure and Learning Resources

4.1 Details of increase in infrastructure facilities:

Facilities	Existing	Newly created	Source of Fund	Total
Campus area	39677.87sft	15055.75sft	SELF	54733.62 sft
Class rooms	23	09	SELF	34
Laboratories	09	01	SELF	10
Seminar Halls	01	01 HALL	SELF	02
No. of important equipments purchased (≥ 1-0 lakh) during the current year.	301	112	SELF	413
Value of the equipment purchased during the year (Rs. in Lakhs)	8501891.00	360783.00	SELF	8862674.00
Others: a) Library b) Furniture	910072.00 1311530.00	331923.00 68245.00	SELF SELF	1241995.00 1379746.00

4.2 Computerization of administration and library

- Easy lib Software available.
- I-BOSS EMS software is installed

4.3 Library services:

> 50	Ye	ar – 1	Yea	r-2	Yea	Year – 3		ear – 4	Year – 5		Year – 6	
Library Holdings	2011-2012		2012-2013		2013	2013-2014		2014-2015		5-2016	2016-2017	
	Numb	Total	Numb	Total	Numb	Total	Num	Total	Num	Total	Num	Total
	er	cost	er	cost	er	cost	ber	cost	ber	cost	ber	cost
books	270	38255	239	46964	717	113287	1012	202507	789	144452	393	158521
e Books	202	58086	74	17750	92	33152	186	56699	292	158143	115	91501
Journals / Periodicals	15	34469	18	62825	15	21280	25	40240	31	60880	40	44105

resource	-	-	-	1	-	-	nlist	5000	nlist	5750	nlist	5750
DVDs	10	-	15	-	22	-	10	-	15	-	16	-

4.4 Technology upgradation (overall)

	Total Computers	Computer Labs	Internet	Browsing Centres	Computer Centres	Office	Depart -ments	Others
Existing	161	130	146	08	nil	4	9	10
Added	12	nil	nil	08	nil	nil	4	nil
Total	173	130	146	08(replaced)	nil	4	13	10

4.5 Computer, Internet access, training to teachers and students and any other programme for technology upgradation (Networking, e-Governance etc.)

Training to teachers:

- Six Sigma
- Social Media Marketing

The Learning activities for students were:

• I B.Com : Web Programming, E-commerce, 3D Animation

• II B.Com : Tally and E-filing, SAP

• III B.Com : SAP

• I BBM : Excel, Digital Marketing, Civic Awareness

• II BBM : SAP Training Programme

• III BBM : SAS

• I BCA : 3D Animation ,web designing ,photoshop ,Coral draw

• II BCA : SAP Training Programme

• III BCA : Big data

• I B.Sc : 3D Animation ,web designing ,photoshop,Coral draw

• II B.Sc : SAP Training Programme

• III B.Sc : Big data analytics

• IB.Sc

Rehab Science: Sign Language, Disability Management

• II B.Sc

Rehab Science: Sign Language, Disability Management

• III B.Sc

Rehab Science: Sign Language and Visual Rehabilitation, Disability Management

• I B.A : E- Journalism, Excel, Photoshop, Coral draw

II B.A : SAPIII B.A : SAS

4.6 Amount spent on maintenance in lakhs:

i) ICT 4,00,000
ii) Campus Infrastructure and facilities 1, 00.00,000
iii) Equipments 2,50,000
iv) Others 60,000

Total: 1, 07.10,000

Criterion - V

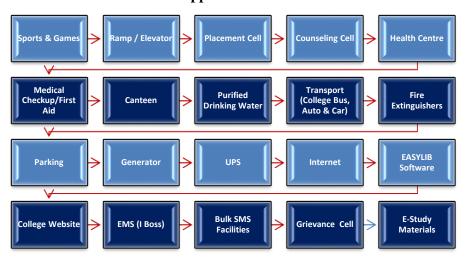
5. Student Support and Progression

5.1 Contribution of IQAC in enhancing awareness about Student Support Services

IQAC suggested and implemented the following:

- At the time of Admission parents and students were instructed about the student support services available in the institution.
- The IQAC Co-ordinator explained about the student support services for First Year students in the auditorium during orientation programme.
- The IQAC suggested the club coordinators of all the clubs and cells to encourage the students to actively involve themselves in large numbers.
- Students are encouraged to attend internships in their field of choice.
- IQAC advised the Student council to conduct intercollegiate competitions.
- Each Department conducts activities such as interclass fests, exhibitions etc., under the guidance of IQAC which encourages the students to participate in large numbers.
- Guest Lectures and Workshops are conducted to involve students in creative learning process.
- Industrial Visits are arranged for students so that they get better exposure on the subject.

Other Support Services Offered



5.2 Efforts made by the institution for tracking the progression

- The College conducts internal assessment examinations.
- Mock interviews are conducted by each department
- Orientation programs are given in the beginning of each academic year
- Trainers and experts are invited to train the students in aptitude and competitive exam skills.
- Soft skill training is given to the final year students in which they learn to attend interviews, professional etiquette, to improve communication skills etc.,
- Personality development programs are conducted to mould the students in various field
- Add on and certified programs like SAP, SAS, Big data analytics, tally, E-filing etc., are conducted to enhance the intellectual skills of the students

For all the above programs, the progression is tracked by conducting an exam at the end of each program.

5.3 (a) Total Number of students

UG	PG	Ph. D.	Others
1122	-	-	-

(b) No. of students outside the state

26

(c) No. of international students

Men No

No	%	

Women

No	%

	Previous Year							(Current	Year	
GM	SC	ST	OBC	Physically Challenged	Total	GM	SC	ST	OBC	Physically Challenged	Total
227	127	06	34	4	398	130	111	06	125	01	373

Demand ratio 407:374

Dropout % 0.016

5.4 Details of student support mechanism for coaching for competitive examinations (If any)

Aptitude and competitive Test

Sl.No.	Course & Class with Section	Date	Aptitude training (Resource Person)	Торіс	Total number of students who attended the training
1.	B.Sc.(PMCs)	14.07.2016	Anil Nair	Aptitude test	16
2.	III B.Sc.(PMCs)	06.09.2016	VenuGopal	Competitive Examination Seminar	11
3.	III B.Sc.(PMCs)	10.02.2017	Anil Nair	Aptitude Test	09
4.	III B.Sc.(PMCs)	20.03.2017	Soundari .R.	Aptitude Test	09
5.	III B.Com 'C'	10.03.2017	Ram Kumar/TIME	Opportunities in Government Department	70

No. of students beneficiaries	115
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5.5	No.	of	students	qualified	in	these	examinations	

NET	SET/SLET	GATE	CAT	
IAS/IPS etc	State PSC	UPSC	Others	01

5.6 Details of student counselling and career guidance

The Counseling Cell strives to take care of the well-being of the students who may face personal, interpersonal, academic, emotional and psycho-social problems and thus the cell provides comprehensive and confidential counseling services to the students on individual or group basis, helping with personal, learning and career concerns and promoting wellness among them. In addition to that, the cell regularly organizes workshops, group therapies, psycho education, awareness programs and activities to sensitize them to the issues.

Activities conducted:

♣ In the month of June and July 2016 counseling orientation sessions were held for all the 1st year students in order to give awareness on the counseling service provided in the campus. It was also aimed at establishing a rapport and build in trust with the students. The students were addressed on the need for counseling and the myths of the same. This was highly beneficial in encouraging the students to open up their minds in counseling.

- On 31st August 2016 counseling cell and Center for Excellence had organized a workshop for the B.A, B.C.A and B.B.A students on the various topics like Self-esteem, Social Relationship and Peer Pressure, Myths and misconceptions of Mental Health. The workshop included ice breaker, Power point presentation, Story sharing, group discussion and Motivational Video were shown in the end. The ways to boost the self-esteem, coping well with peer influence and the stigma attached to mental health were brought into the notice of students.
- ♣ On 22nd September 2016 Counseling Cell was inaugurated. Mr.VarunKaul, Counseling Psychologist and Trainer was invited as the chief guest who explained the different aspects of counseling. He walked the participants through the myth of counseling in India and the need to break from the negative thinking of the concept itself. He also discussed the need for counseling, Ethics of a counselor and who require counseling? Mr.VarunKaul got each of them involved and finally drew them all to understand the importance of counseling.
- On 1st October 2016 Counseling Cell organized a Rally on Mental Health Awareness and Suicide Prevention from 10.30am to 12.30pm. Rally commenced and culminated at St. Anne's degree college for women after passing through 1MG Mall, Bazaar Street, Halasuru Metro Station, Adarsha, JoguPalya, Cambridge road. Around 600 college students participated including Degree, P.U.C, N.S.S and A.I.C.U.F volunteers. Also, received an appreciation and support from the Udayavani, E-Sanje, and Deccan Chronicle Newspapers.
- ♣ On 7th January 2017 a session on Examination stress and study skills were organized for the students. Some of the techniques like meditation, Naadishodh and relaxation therapy was taught. Around 18 students participated in the group session later which every student were met personally for the individual session. This helped the students to learn to regulate their stress during exam times.
- 4 On 9th February 2017 Psycho education on Self Compassion was organized for the 1st and 3rd year B.A students. It helped the students to learn how to accept themselves exactly as they are, while at the same time motivating themselves to reach highest potential. Around 30 students were benefited out of it.
- In the month of February and March 2017 counseling orientation session was organized for the 3rd year B.Com and B.C.A students. All the students were met personally and addressed on their issues. Group activities, psycho education and individual counseling sessions were held. Around 60 students gained the benefits of counseling.

SUMMARY

The counseling program is effective in guiding the needy students through proper paths in their lives. A room has been specially designed for conducting counseling to the students at the college. It is mandatory to take up counseling individually to create a conducive atmosphere in the campus. Students' referrals from peers; faculty or staff are also welcomed. Ms. Shruthi B P, Asst Professor of Psychology and Student Counselor is the Coordinator of the Counseling cell. Besides the full time counselor; we also had interns of M.Sc. in Psychological Counseling from Montfort College and Christ University who visit twice a week to assist in counseling. About 500 students have gained the benefits of the center in the academic year 2016-17.

No. of students benefitted

4 Career Guidance

Sl.No.	Course & Class with Section	Date	Aptitude training(Resource Person with Designation)	Торіс	Total number of students who attended the training
1.	III B.Com-A	28.06.2016	PushyamitraPandey/As sistant Manager, South India Bank	General Banking Operations	68
2.	III B.Com-B	08.07.2016	John Williams/Business Head-CL Educate Ltd	Career Guidance	74
3.	III B.Com-C	18.08.2016	Satish.M./Financial TR Institute	Career opportunities in accounts and finance	49
4.	III B.Com-A	17.01.2017	Ayesha Nathihe.A.	Alternative careers in New age industries	72
5.	III B.ComB	07.02.2017	PradhanShetty/Logic School of Management	Chartered Accountancy	78
6.	II B.Com B&C	04.01.2017	Marina Jose Kanjikal	Investor Awareness Programme	143
7.	II B.Com A	06.01.2017	Marina Jose Kanjikal	Investor Awareness Programme	78

No. of students benefitted

562

5.7 Details of campus placement

Sl No	Company	No of	No of	CTC	Work	JD
		students	students		Location	
		participated	selected			
1	Northern	100	02	2.40 lakhs	Bangalore	Financial
	Trust Bank					Analyst
2	TCS	60	31	2.20 lakhs	Bangalore	F & A
3	TBT	25	18	2.20 lakhs	Bangalore	Data Science,
						Testing &
						Web Designer
4	White	100	49	1.80 lakhs	Bangalore	HR
	Horse					
5	HGS	100	14	1.80 lakhs	Bangalore	Insurance
6	BEGL	30	05	3 lakhs	Bangalore	BDM
7	OLA	60	18	2.5 lakhs	Bangalore	Finance
8	Mahagig	90	20	1.80 lakhs	Dangalana	Dankina
8	Mphasis	80	29	1.80 lakns	Bangalore	Banking
9	Axis Bank	60	13	2.80 lakhs	Bangalore	Retail Banking
		Total	179	<u> </u>		<u> </u>

5.8 Details of gender sensitization programmes

The events conducted in this academic year:

Event	Topic/Theme	Date
Workshop attended by Ms Neha	Gender Sensitisation	24.06.2016
in Bangalore University		
Guest Lecture	Women's Movement in India- Trends	02.08.2016
	& Challenges	
Interactive Session	Navigating the journey from Campus	27.09.2016
	to Corporate	
Session	Breast Cancer Awareness	18.01.2017
Women's Day Celebration	Women Empowerment	08.03.2017
Workshop for attenders	Legal Rights of Women	14.03.2017

1. Workshop attended by Women Cell Coordinator:

Ms NehaMantri attended workshop on Gender Sensitisation organized by "Sexual Harassment Preventive and Gender Sensitisation Cell" of Bangalore University at the VenkatagiriGowdaAuditorium,JnanabharthiCampus,Bangalore University on 24/6/16.

2. Guest Lecture on 02/08/16

Women Cell organized a Guest lecture on "Women's Movement in India-Trends & Challenges". The Guest of Honour was Dr.Sudeshna Mukherjee, Professor Centre for Women Studies, Bangalore University, Bangalore.

3. Interactive Session on 27/9/16:

CII IWN had organized Interactive Session on "Navigating the journey from Campus to Corporate" on 27-9-16 from 10:30 am to 12:30 pm. It was an interactive session with the students to give clarity on their career Path and convey the difference between Job and Career.

The speakers were Ms Yeshodha Murthy, Country Recruitment Manager, Caterpillar Human Services Division and Githa Heggde, Senior Associate Dean, Welingkar Institute of Management.

4. Breast Cancer Awareness program by Pinakthonon 18/1/17

Pinakathon organized a run on 29/1/17 at Shree Kanteerava Stadium, Bengaluru for Breast Cancer Awareness. It has conducted a session to prepare the students to participate in the event on 18/1/17.

5. Women's Day Celebration on 08/03/17

International Women's Day was celebrated on 8/3/17. Various off stage events like collage, debate were conducted. The on stage events were mime &,dance .The theme for the Women's Day Celebration was "Women Empowerment". Ms Lovina Squares ,Bank Manager ,Kotak bank ,Ulsoor was invited as the chief guest for the event.

6. Workshop on "Legal Rights of Women" for attenders on 14/03/17.

Ms Geeta Menon, Secretary, Stree Jagrati Samiti was invited for the workshop on "Legal Rights of Women" for attenders on 14/03/17 in auditorium at 10:00 am to 12:00 pm. Attenders from Lourde's School, St Anne's Girl's Higher Primary School and High School attended the program along with our college attenders.

5.9 Students Activities

5.9.1	1 No. of students participated in Sports, Games and other events						
	State/ University level	40	National level	01	International level		
	No. of students participat	ted in cı	ultural events				
	State/ University level	142	National level		International level		

Sports	s: State/ University level 01 N	ational level		International level	
Cultui	ral: State/ University level 88 N	ational level		International level	
5.10 Sch	olarships and Financial Support				
	Particulars		ber of lents	Amount	
	Financial support from institution	۷	1 1	3,45,00	0.00
	Financial support from government	5	57	3,56,46	8.00
	Financial support from other sources	1	4	70,00	0.00
	Number of students who received International/ National recognitions		-	-	
5.12 No. 5.13 Ma	on: State/ University level Nature of social initiatives undertaken by the sign grievances of students (if any) redress			nternational level [nternational level [
Sl.No.	Grievances			Resolved	
1.	Many Students names were misspel marks sheet	led in the	These were was resolved	reffered to the unive	rsity and it
2. Improper photographs of some students were found in their marks sheets which were to be resolved			These faulty photographs were altered by the university when it was referred to them		
3.	Few students complained of not recomarks sheet from the university	eeiving the	After a long wait, the university issued the marks sheet to these students.		
4. The Mark sheet of some students had missing marks for few subjects			to the univ	allenging to escalate ersity, However after marks were give	ter a long

students

days

were conducted at ease.

Laboratory functioned at ease.

Generators were installed and programs

Generators and UPS were installed and

No. of medals /awards won by students in Sports, Games and other events

disrupted the laboratory activities

5.

6.

Power cuts

Frequent power cuts during programs conducted

during regular working

in the college was disrupting the program

5.9.2

Criterion - VI

6. Governance, Leadership and Management

6.1 State the Vision and Mission of the institution

The Vision

"To provide humanizing and liberalizing education so as to form responsible citizens who in solidarity with others will create a just society".

Mission Statement

To empower young women, with knowledge, skills and competence and to provide them with opportunities to understand the present society and critically analyse its structure and enable them to contribute in creating a more humane and just society.

6.2 Does the Institution has a management Information System

Yes. The Institution has its own Management Information System. (I BOSS EMS)

6.3 Quality improvement strategies adopted by the institution for each of the following:

6.3.1 Curriculum Development

The institute is affiliated to Bangalore University

Senior lecturers are actively involved in Curriculum Development

- B.sc Rehabilitation Teachers are reframing the syllabus
- English department sets Question Papers for the Communicative English for Bangalore university
- Management department faculty were members of Board Of Studies
- Marketing & Services Management, Banking Law & Operations & Quantitative Analysis for Business Decision text books were published by the Department of Commerce.

6.3.2 Teaching and Learning

- Tie-up with professional bodies like TCS
- Providing add on certification courses to all department students
- Workshops for syllabus review/updated syllabus
- Arranging industrial visit in & around Bangalore to increase real time knowledge of students.
- Micro teaching
- Well-structured calendar of events
- Special class for slow learners
- Faculty is encouraged to take part in FDP, Seminars, Workshops & Conferences.
- ICT and project based methods enhance learning program

Different teaching methods to enhance students' academic & real time knowledge

• Guest lectures, student seminars, on field observation role play, bridge courses, PPT, group discussion, case study analysis, assignments, chalk & board methods

6.3.3 Examination and Evaluation

- The University conducts University Semester Examinations.
- Mid and End semester examinations are conducted on a regular basis
- Assessment of results is done by EMS regularly
- 75% of the Eligible Lecturers are deputed for University Evaluation.
- Lecturers are sent as External Practical Examiners and Valuers
- Lecturers are deputed as VIVA- VOCE external examiners for Projects

6.3.4 Research and Development

- IQAC organised Faculty Research Programme on 27thFebraury, 2017 in which all the lecturers were encouraged to present one Research Paper of their choice.
- The management sponsors Publication of National and International Research articles in magazines and journals
- Faculty is encouraged to do Ph.D. and the management supports in their course work and thesis preparation by considering their leave of absence as OOD.
- Faculty is encouraged to attend State, National and International level Seminars, Conferences and Workshops.

• Faculty is encouraged to do Ph.D. and support in their course work and thesis preparation. The following staff have registered for the Ph.D in the year 2016-17.

Name of Faculty	Department	Registered University
Ms VeenaKumari	Commerce	Rayal Seema University
Ms Prameela	Kannada	Mangalore University
Mr Ravi	Library	Annamalai University
Mr Stephen Babu	Psychology	Annamalai University
Ms Lily Regina Arthi	Management	Periyar University
Ms Sirisha	English	CMR University
Ms Neha Mantri	Computer	Sangam University
	Application	
MsVasanthaPillai	English	Raipur University

- Ms. Marina & Ms. Aarthi have cleared SLET
- 6.3.5 Library, ICT and physical infrastructure / instrumentation

PHYSICAL INFRASTRUCTURE

- The institution has 27 plus classrooms, fire extinguisher, elevator, 9 labs, projectors etc.
- The institution has built extra class rooms for PG,
- Software has been updated.
- A common room has been built based on the recommendation of the NAAC committee for the comfort of the students.
- Sports room was rebuilt with improved facilities.
- Space has been enlarged for the commerce Staff.
- A wall clock is fixed in all the class rooms.
- Transport system has been improvised with new vehicles exclusively meant only for the institutional purpose.

ICT

- College has installed 7 LCDs in various class rooms to enable PPT and ICT learning.
- Replacement of several computers inside the campus has been done.
- The students of all the courses are given add on programs based on the latest information technology.
- Teaching faculty was given special workshops to enable them in enhancing the ability to use technology in their teaching techniques.
- More number of computers have been added in the computer lab.
- Internet system has been upgraded by installing fibernet facility under NME

INSTRUMENTATION

- 7 new projectors have been installed
- printers were bought and installed
- Cameras were bought
- Biometric system has been introduced

LIBRARY

- The college library has purchased 646 books at the cost of Rs. 3,03,980 /-, journals & magazines at cost Rs. 45000/-
- Library has renewed British council institutional membership on 13th march 2016
- E-books & e- journals can be accessed through N-List&its renewal has been done.
- Library organised an awareness program to students about facilities provided to them such as Xerox facilities and N-List.
- Bar code facility is introduced
- Computerised database-Easy Lib software has been installed for issual and renewal.

6.3.6 Human Resource Management

- Vacancies are constantly filled by recruiting the Teaching & Non-teaching staff when required.
- Teaching faculty is appointed based on the interview and the selected candidates are asked to give a demonstration class. Final selection is done based on the demonstration class.
- The faculty is appointed as contract staff for two years and they are made permanent if they fulfil the requirement and expectation of the management both in Academics & their involvement in activities of the college and student progression.
- A decent salary is paid for the staff considering their qualification and experience.
 The faculty is given additional increment according to their improvement by way of completing M.Phil, Ph.D and clearing SLET/NET.
- The faculty and staff are given the benefits of EPF and ESI facility.
- The faculty and staff are offered financial assistance as Loan in times of need.
- The management arranges Health check-up for the faculty & staff.
- Faculty is felicitated on teachers day and college day for their outstanding contribution and achievements
- Priority is given for Female faculty during recruitment.
- The Institution implements the Roaster System.
- A congenial atmosphere is created and family spirit is maintained among the faculty and staff.

6.3.7 Faculty and Staff recruitment

- Advertisement is given in the newspapers
- Candidates are asked to leave their resume at the office
- Applications are filtered based on the requirement
- Subject experts select the suitable candidates
- The candidates will be finalised based on the demonstration class.

6.3.8 Industry Interaction / Collaboration

- TCS –Interview skills
- CMCA
- Placement cell is very vibrant and campus pool is organised
- Add-on programs are conducted by FIRST STEP ACADAMY, Alpha Tech academy
- Courses such as SAP ,E-Filling , Animation , Tally, Big Data, SAS, Soft Skills etc. are conducted

6.3.9 Admission of Students

- Wide spread publicity through distribution of pamphlets ,banners , newspaper advertisements
- Admission committee is formed in the beginning of every academic year
- Canvassing in PU colleges
- Faculty of Rehabilitation Science & Sociology department conducted an Orientation Program in various institutions to publicise the course and references were given by the passed out students for the same

6.4 Welfare schemes for

Teaching Staff	PF, ML, ESI and Loan facility
Non- teaching Staff	ESI, PF and Loan facility
Students	Concessions, scholarships, provision of canteen, drinking water,
	health unit etc.

6.5 Total corpus fund generated: NIL				
6.6 Whether annual financial audit has been done	Yes	✓	No	

6.7 Whether Academic and Administrative Audit (AAA) have been done?

Audit Type	Ex	ternal	Internal		
	Yes/No	Agency	Yes/No	Authority	
Academic	yes	LIC & NAAC	YES	IQAC	
Administrative	yes	LIC & NAAC	YES	General co-ordinator for education and secretary	

6.8 E	oes the University/ Autonomous College declare results within 30 days? NA
	For UG Programmes Yes No
	For PG Programmes Yes No
6.9 W	hat efforts are made by the University/ Autonomous College for Examination Reforms?
	Not- applicable as the institution is affiliated to Bangalore university
6.10 \	What efforts are made by the University to promote autonomy in the affiliated/constituent colleges
	The efforts made by the University to promote autonomy in the affiliated/constituent colleges are flexibility and Freedom, in conducting College activities, Value added courses, certificate courses, workshops, seminars, conferences, value education, placement drive, infrastructure

6.11 Activities and support from the Alumni Association

development etc.

- Alumni assist in planning and execution of Inter-collegiate events like Ebullience and Shekhina.
- They give reference for outgoing students for placements in corporates
- They help in organising college day programs by way of participation and support.
- 6.12 Activities and support from the Parent Teacher Association
 - Valuable suggestions are given during each PTA
 - They support us by funding the lab equipment's expenses
 - During NSS camp and blood donation camp parents volunteer their support

6.13 Development programmes for support staff

- Women cell had organised a legal awareness program for the support staff by an eminent social worker Ms GEETHA MENON
- Computer literacy program was conducted by faculty for the support staff
- Financial support was extended for them.

Initiatives taken by the institution to make the campus eco-friendly

Following are the initiatives taken by the institution to make the college campus eco-friendly:

- 1. The active eco club of the college organized a workshop on waste management
- 2. The Eco club also ensured proper waste segregation by placing Red, Blue & Green bins for biomedical, non-biodegradable & biodegradable wastes respectively.
- 3. The Eco club also organized cleanliness drive and awareness campaign to motivate the students to keep the campus clean.
- 4. The ban of use of polythene bags and use of paper bags in our college canteen is another important initiative to keep the campus eco-friendly.
- 5. A contest was organized by the Eco club of the college to encourage the students to design their own bags. The students designed trendy bags using T-shirts, table cloth, old sarees, gunny bags etc. Dr. Nandhini from Bangalore University appreciated the student's effort and the eco-club initiative.
- 6. The staff and the students are encouraged to use both the sides of the paper. Even the one sided papers are put to good use.
- 7. Many plants have been placed within the college campus to add to the aesthetic beauty and for ecological benefits.
- 8. Eco club members created awareness on the importance on conserving the natural resources by visiting every class with placards which instructed them to turn off the lights, fans and taps after use. Sign boards were also placed in every class room and wash rooms instructing the students to turn of lights and taps after use.
- 9. The support staff was also a part of a campaign for spreading awareness about personal hygiene.
- 10. The students also participated in various environmental awareness rallies, drives and campaigns within and outside the college to create awareness about important environmental issues.
- 11. Students are constantly reminded and encouraged to use public transport to curtail carbon footprint.
- 12. Programs like wealth out of waste organized by eco club foster student's creativity and environmental consciousness.
- 13. Celebration of important days like World environment day, Ozone day, World population day instils in students a sense of ownership and responsibility towards environment which further helps them create and maintain an eco-friendly campus.

Criterion – VII

7. Innovations and Best Practices

- 7.1 Innovations introduced during this academic year which have created a positive impact on the functioning of the institution. Give details.
 - The Institution organised Faculty Research Program for all faculty members providing them the opportunity to partake in meaningful research.
 - A n innovative programme exclusively for Students was introduced as Student Day to commemorate Dr. APJ Abdul Kalam's birthday for the first time. Teachers entertained the students with special programs like dance, drama, singing, mime and yoga. This was one of the most impressive programs which was much appreciated and enjoyed by the students. The Teachers put in a lot of efforts in training themselves to put together this colourful program in the midst of their busy schedule.
 - The Commerce& Computer Science Department organised an Inter Collegiate and Intra Collegiate Student Seminar respectively for the first time. This was to motivate the students to present papers and involve them in their Research endeavours.
 - The Institution has introduced new Add on Programs to provide the students with the competitive edge.
 - In this Academic Year the college has introduced new clubs Red Cross, Theatre Cell, Spirituality Club and Health Club, . These cells and clubs provided a platform for the students to involve themselves actively to make a positive contribution towards the society and Nation building.
 - Underprivileged students were given Scholarships
 - Food Facility for the economically poor students was also introduced.
 - The Class Teachers have formulated new Strategies to identify potential rank holders and encourage them to excel at the University Examination.
 - Outstanding students are inspired to appear for the competitive exams along with the University examination.
 - Micro Teaching has been introduced newly in this academic year to improve the Teaching methodology.
 - For the first time the Institution Collaborated with Asha Foundation to give special training to the students to enable them in teaching special children.
 - The Students were given an opportunity to develop their observation skiils at Samvaad Institute of Speech and Hearing on Assessment of Hearing Impairment.
 - The II BSc students brought out Lab journals for the first time.
 - Christian students were given retreat for the first time to enhance the spirituality.

7.2 Provide the Action Taken Report (ATR) based on the plan of action decided upon at the beginning of the year

The Annual Planning meeting was held on 16thApril, 2016.

Sl.No	Planned	Action Taken
1	Seminar & Workshop for the	Workshop on Six Sigma & Social Media were conducted
	staff were planned	for the staff
2	Staff Assessment by students	Feed back on the staff was collected from each class and
		individual Lecturers have taken self assessment from the
		students.
3	Admission Procedure	Admission committee was formed and the procedure was
		executed as per the protocol
4	Department wise planning	Each department introduced new programmes.

• Department of Commerce

• Department Of Management

Staff	Student
 Paper Presentation 	 Management Fest
 Paper Publications 	 Entrepreneurial Fair
	 Industrial Visit
	 Guest Lectures
	 Internships
	 Paper Presentations
	Mini Projects
	 Add on Program

• Department Of Computer Applications

Staff	Student
Paper Presentation	Science Fest
	 Industrial Visit
	Guest Lectures
	 Internships
	 Paper Presentations
	 Projects
	 Outreach Program on
	Computer education
	to primary school
	children.
	 Add on Program

• Department Of Science

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Staff	Student
Paper Presentation	Science Exhibition
	Science Fest
	Industrial Visit
	Guest Lectures
	Paper Presentations
	• Projects
	Lecture
	Competition

		Department Of Rehabilitation Staff
5	Innovative programmes for the staff was proposed	 primary children. Faculty Research Program Student Day program Workshops on Social Media & Six Sigma Micro Teaching
6	Staff was asked to involve in Research	 Nine Papers were published at the National Level Conferences and Seminars Six Papers were published in International Conferences
7	Staff was asked to register for Ph.D	Seven Faculty members have registered for Ph.D in this academic year
8	Staff was asked to publish books	Few Books were published in this Academic year

9	State / National Level Seminar was planned	 IQAC organised a National Seminar on "Quality Enhancement through research" for faculty and students. Exclusive Inter collegiate Seminar for Students was organized by the Department of Commerce
10.	SWO was asked to identify talented students to participate in the Inter Collegiate fests.	 142 Students participated in different cultural programs and other events at the National and University level 88 students have won awards and medals
11	New Add on Programs were planned	 Big Data (SAS) Business Analytics (SAS) Certificate Programme on Visual Rehabilitation in Narayan Nethralaya
12	Cultural committee, arts committee and music committees to be formed.	Cultural committee was formed and they identified the talented students to send them for intercollegiate competitions. Music and Arts committee could be formed in 2017-18.

7.3 Give two Best Practices of the institution (please see the format in the NAAC Self-study Manuals)

Best Practice I:

- 1. Title of the Practice Talentia.(Talents Day Program for Special Children)
- 2. Goal—To support and encourage the talents of the special children by training them.
- 3) **The Context** Special children are always ridiculed and ignored by our society. In view of the Vision of our Institute this practice helps the student community to repeatedly redetermine in serving those children who really need attention. This practice has given the students a platform to treat every human being with respect.
- 4) **The practice** The Rehabilitation students were sent to ASHA Special School to train the students. Recognizing the energy of the special children the students started giving them special training on various talents. Apart from this they also decided to get support and encouragement to expose the talents of these special children. Rehabilitation Department organized an event in our institution on World Disability Day 08th Feb 2017
- 5) **Evidence of Success**-It was a very successful event. The students of our college were very happy to witness the program. More than all these, the purpose of Rehabilitation Department was successful in making the students of our institute, to understand the difficulties of special children and to inculcate the attitude of respect and acceptance for the special children. It was also witnessed that the Students of our Institution encouraged them by clapping at the end of each event showing their compassion and appreciation for them. The management of the school for Special children appreciated our college students' initiative.

- 6) **Problems encountered and resources required** There were various challenges in conducting the program
 - The special children had to be transported from their school to our institution.
 - These students were given training to dance, sing and enact for several weeks.
 - In spite of several training sessions it was challenging for them to sit for a long time in one place when the program was going on
 - **Learning Disability/ Slow Learning** Rehab students found it really hard to teach the special students
 - Parents-Some of the parents were unwilling to send their children for these training sessions.
 - **Absence of necessary equipments in the school:** Students had to carry their own equipments and cosmetics to train the students.

Best Practice II:

- 1. Title of the Practice: Legal Awareness Program for Support Staff
- **2. Goals:** To educate and empower Women belonging to the Economically Weaker Section of the society by giving them awareness about their legal rights.
- 3. The Context: In the wake of an increasing number of domestic abuse cases in the city, the Institution being a women's college, felt the urge to change the situation. Hence this awareness program is an initiative of our institution to educate and empower women from the weaker section of the society to fight for their rights.
 - Create awareness among support staff and to equip them with knowledge and skills to protect themselves from domestic abuse.
 - To interact with these women and learn about the problems they face.
 - To counsel them and equip them to prevent and deal with the domestic abuse
- **4. The Practice:** Women Cell of our college had organised a workshop. **Ms Geeta Menon, Secretary, Stree Jagrati Samity** was invited for the workshop on "Legal Rights of Women" for the attenders on 14th March 2017 in the auditorium at 10:00 am. Attenders from Lourde's School, St.Anne's Girls Higher Primary School and St Anne's Girl's High School along with our college attenders attended the program. She interacted with them for issues like sexual abuse, how to raise a girl child and how to deal with the problems in day to day life .She also gave a helpline number which could be contacted in case of social abuse.
- **5. Evidence of success:** It's too early to record any evidence of success, as we just started this initiative. We foresee positive effect of evidence and success in the coming years as the program is continued to assist them with essential life skills among these women in and around us as they still feel helpless.
- **6. Problems:** The major challenges of such an initiative are:
 - Though these women undergo domestic violence quite frequently they do not reveal it.
 - It requires a lot of patience to educate them to be empowered and not to get scared.

^{*}Provide the details in annexure (annexure need to be numbered as i, ii,iii)

7.4 Contribution to environmental awareness / protection

Following are the initiatives taken by the institution to make the college to create environmental awareness and to make the campus eco-friendly:

- 1. The active eco club of the college organized a workshop on waste management
- 2. The Eco club also ensured proper waste segregation by placing Red, Blue & Green bins for biomedical, non-biodegradable & biodegradable wastes respectively.
- 3. The Eco club also organized cleanliness drive and awareness campaign to motivate the students to keep the campus clean.
- 4. The ban of use of polythene bags and use of paper bags in our college canteen is another important initiative to keep the campus eco-friendly.
- 5. A contest was organized by the Eco club of the college to encourage the students to design their own bags. The students designed trendy bags using T-shirts, table cloth, old sarees, gunny bags etc. Dr. Nandhini from Bangalore University appreciated the student's effort and the eco-club initiative.
- 6. The staff and the students are encouraged to use both the sides of the paper. Even the one sided papers are put to good use.
- 7. Many plants have been placed within the college campus to add to the aesthetic beauty and for ecological benefits.
- 8. Eco club members created awareness on the importance on conserving the natural resources by visiting every class with placards which instructed them to turn off the lights, fans and taps after use. Sign boards were also placed in every class room and wash rooms instructing the students to turn of lights and taps after use.
- 9. The support staff was also a part of a campaign for spreading awareness about personal hygiene.
- 10. The students also participated in various environmental awareness rallies, drives and campaigns within and outside the college to create awareness about important environmental issues.
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	within the outside the conege to create awareness about important christonian issues.
	11. Students are constantly reminded and encouraged to use public transport to curtail carbon
	footprint.
	12. Programs like wealth out of waste organized by eco club foster student's creativity and environmental consciousness.
	13. Celebration of important days like World environment day, Ozone day, World population day instills in students a sense of ownership and responsibility towards environment which furthe helps them create and maintain an eco-friendly campus.
7.5	Whether environmental audit was conducted? Yes No ✓

7.6 Any other relevant information the institution wishes to add. (for example SWOT Analysis)

NAAC peer team had recommended few Quality measures to be implemented in the Institution and necessary measures have been adopted in less than a year.

Sl. No	Recommended by NAAC Peer Team	Adopted / Implemented
1	PG programme and skill oriented courses to be offered	 Institution has applied to the Bangalore University seeking permission to start PG courses. Skill oriented Add on courses have been introduced for the benefit of the students.
2	Smart Class rooms to be set up	 Projectors have been installed in many class rooms Upgradation of the broadband to Fibernet facility has been done.
3	Research culture to be promoted	 Faculty Research program was introduced for the first time in the institution to promote research culture among the staff. Staff is constantly encouraged to attend, present and publish papers in Conferences, Seminars and Workshops. This academic year Nine papers were published in the National Journals Six papers were published in the International Journals Seven faculty members have registered for Ph.D in this academic year.
4	Adequately qualified staff be appointed	The college management is encouraging the existing staff to empower themselves to be qualified enough to teach at the Undergraduate level.
5	Alumni, Research and Consultancy to be strengthened for all additional resources	 For the first time an election was conducted for the Alumni and they were given responsibilities to carry forward the mission of the Alumni Association. They were also encouraged to promote our college and to participate in various programs of the college. Departments of Commerce, Rehabilitation Science, Management

		 and Computer Science students presented papers in Students' Seminars organised by our college and in other colleges. Placement cell has jotted several soft skills programs to enhance the employability of our students.
6	Encourage faculty to organize more number of Seminars, symposia & workshops	 For the first time Few Departments organised Inter Collegiate Seminars exclusively for the students. IQAC conducted Faculty Research Programme (FRP). Technical workshops (Social Media, Six Sigma) for the faculty was organised. IQAC organised a National Seminar on "Quality Enhancement Through Research".
7	Coaching for competitive exam should be conducted regularly	The College has introduced Coaching for the competitive exams.
8	Sports facility to be improved	 The college has taken measures to improve the sports facility. A bigger room is given as sports room. New Sports items have been purchased. A computer with internet facility has been allotted The faculty for sports has been asked to encourage and train many students to participate in the University/ State/National level sports competitions and it has been implemented effectively.
9	Common Room facility to be provided	In the newly built PG structure provision has been made for a Common room
10	College can initiate research compendium	IQAC organised FRP. All the Research Papers presented in this program were collated and published as a Compendium.

8. Plans of institution for next year:

- Centre for Excellence has planned to organize a National Seminar .
- The college will involve in consultancy services to mobilise funds.
- The Management has decided to award the staff who secures 100% result in three of their subjects during college day
- Top five students of each class will be identified, assisted and encouraged to secure University Ranks.
- Seminar, Orientation and Workshop for staff and students by IQAC.
- Every department will chalk out a plan to cater to the needs of slow learners through remedial programmes.
- Enhance e-resources in the Library
- All the faculty members will be encouraged to publish papers in the peer reviewed journals.
- PG courses affiliated to Bangalore University (M.Com and M.A English Literature) will be introduced.
- Departments will organise seminars and conferences related to their subjects.
- Infrastructure development. (Building, Furniture and Equipments)
- Fine Arts Club, Yoga Club, Consumer Club and Red Ribbon Club will be formed for the holistic development of the staff and students.
- Involve the Alumnae to sponsor few events of the college.
- Soft skills & Aptitude training for students to face the interviews.
- Add on programmes like C C++, Tally, Advanced Excel, AWS (Amazon Web Services EC2) will be added with the other programmes offered for the students.

Asst.Prof.Shaila.F

Prof.Nisha Joseph Cyriac

Coordinator of IQAC

Chairperson of IQAC & Principal

Annexure I : Academic Calendar 2016-17

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Day	Date	Important Events
Wed	01-06-16	
Thu	02-06-16	
Fri	03-06-16	
Sat	04-06-16	
Mon	06-06-16	
Tue	07-06-16	
Wed	08-06-16	
Thu	09-06-16	
Fri	10-06-16	
Sat	11-06-16	
Mon	13-06-16	
Tue	14-06-16	
Wed	15-06-16	College Re-opens
i		manguation of the treatening tem
Thu	16-06-16	
Fri	17-06-16	
Sat	18-06-16	HOD Meeting with Principal
Mon	20-06-16	
Tue	21-06-16	
Wed	22-06-16	Orientation Programme for first year Students
Thu	23-06-16	Classes resume for the first year students
Fri	24-06-16	
Sat	25-06-16	
Mon	27-06-16	Staff Meeting
Tue	28-06-16	
Wed	29-06-16	
Thu	30-06-16	

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		JULY 2016
Day	Date	Important Events
Fri	01-07-16	
Sat	02-07-16	Orientation for second years Students
Mon	04-07-16	
Tue	05-07-16	Filing nomination for Student Council Ele
Wed	06-07-16	Ramzan - Holiday
Thu	07-07-16	FDP - Six Sigma
Fri	08-07-16	FDP - Six Sigma
Sat	09-07-16	
Mon	11-07-16	Student Council Election
Tue	12-07-16	
Wed	13-07-16	
Thu	14-07-16	
Fri	15-07-16	Student Council Investiture Ceremony Fresher's Day
Sat	16-07-16	
Mon	18-07-16	
Tue	19-07-16	
Wed	20-07-16	
Thu	21-07-16	
Fri	22-07-16	Commerce Day
Sat	23-07-16	Classes resume for the first year students
Mon	25-07-16	St. Anne's Feast Celebration
Tue	26-07-16	St. Anne's Feast - Holiday
Wed	27-07-16	
Thu	28-07-16	
Fri	29-07-16	Management Day
Sat	30-07-16	



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Day	Date	Important Events
Mon	01-08-16	
Tue	02-08-16	
Wed	03-08-16	KALA - Intra College Fest
$_{ m ndT}$	04-08-16	
Fri	05-08-16	
Sat	06-08-16	Last date for 1st Assignment
noM	08-08-16	
Tue	09-08-16	Mid Semester Examination begins
Wed	10-08-16	Student Council Election
Thu	11-08-16	
Fri	12-08-16	
Sat	13-08-16	
Mon	15-08-16	Independence Day
Tue	16-08-16	
Wed	17-08-16	
Thu	18-08-16	
Fri	19-08-16	Ebullience - Inter Collegiate Fest
Sat	20-08-16	
Mon	22-08-16	
Tue	23-08-16	
Wed	24-08-16	
Thu	25-08-16	Humanities Day
Fri	26-08-16	Kannada Department Fest
Sat	27-08-16	Alumnae Meet
Mon	29-08-16	Science Day
Tue	30-08-16	
Wed	31-08-16	

International Conference
SEPTEMBER 2010

Mahalaya Amavasya (Holiday)	30-09-16	Fri
	29-09-16	Thu
	28-09-16	Wed
	27-09-16	Tue
	26-09-16	Mon
	24-09-16	Sat
	23-09-16	Fri
	22-09-16	Thu
	21-09-16	Wed
	20-09-16	Tue
	19-09-16	Mon
	17-09-16	Sat
	16-09-16	Fri
	15-09-16	Thu
Hindi Department Fest	14-09-16	Wed
	13-09-16	Tue
Bakrid - Holiday	12-09-16	Mon
Student Council Election	10-09-16	Sat
Mid Semester Examination begins	09-09-16	Fri
	08-09-16	Thu
Last date for 1st Assignment	07-09-16	Wed
English Fest	06-09-16	Tue
Ganesha Chaturthi - Holiday	05-09-16	Mon
Teacher's Day Celebration	03-09-16	Sat
	Afternoon	
Faculty & Staff Day	02-09-16	Fri
International Conference	01-09-16	Thu
Important Events	Date	Day



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Tue Tue Wed Thu Wed Thu Tue Wed Mon Mon Mon Thu Mon Wed Thu Mon Sun Fri 29-10-16 27-10-16 25-10-16 26-10-16 20-10-16 05-10-16 06-10-16 Date 19-10-16 18-10-16 11-10-16 04-10-16 24-10-16 02-10-16 01-10-16 30-10-16 28-10-16 22-10-16 21-10-16 17-10-16 15-10-16 14-10-16 13-10-16 12-10-16 10-10-16 08-10-16 07-10-16 03-10-16 Valmika Jayanthi (Holiday) Students Day Gandhi Jayanthi (Holiday) End Semester Examination begins End of Academic Session Important Events

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OCTOBER 2016

		NOVEMBER 2016
Day	Date	Important Events
Tue	01-11-16	
Wed	02-11-16	
Thu	03-11-16	Commencement of BU Semester Exams
Fri	04-11-16	
Sat	05-11-16	
Mon	07-11-16	
Tue	08-11-16	
Wed	09-11-16	
Thu	10-11-16	
Fri	11-11-16	
Sat	12-11-16	
Mon	14-11-16	
Tue	15-11-16	
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Sat	19-11-16	
Mon	21-11-16	
Tue	22-11-16	
Wed	23-11-16	
Thu	24-11-16	
Fri	25-11-16	
Sat	26-11-16	
Mon	28-11-16	
Tue	29-11-16	
Wed	30-11-16	

DECEMBER 2016

Mon Tue Mon Wed Mon Wed Mon Wed Tue Thu Day Thu Wed Thu Tue Sat Fri Thu Tue Fri Thu 27-12-16 22-12-16 21-12-16 09-12-16 06-12-16 05-12-16 02-12-16 Date 30-12-16 26-12-16 20-12-16 01-12-16 16-12-16 10-12-16 31-12-16 12-12-16 03-12-16 29-12-16 28-12-16 24-12-16 23-12-16 19-12-16 15-12-16 14-12-16 13-12-16 08-12-16 07-12-16 17-12-16 World Differently abled Day Celebration Reopening of Even Semester Christmas Vacation begins Christmas Celebration Important Events

Day Date Important Events Mon 02-01-17 Classes resume after Christmas Vacation Tue 03-01-17 Wed Wed 04-01-17 Wed Fri 06-01-17 Seat Mon 09-01-17 Wed Mon 10-01-17 Wed Thu 12-01-17 Shekhinah - 2017 Thu 12-01-17 Shekhinah - 2017 Fri 13-01-17 Photo Session Sat 14-01-17 Photo Session Sat 14-01-17 Photo Session Sat 14-01-17 Photo Session Sat 12-01-17 Sports Day Sat 21-01-17 Sports Day Sat 21-01-17 Mid Semester Examination begins Tue 24-01-17 Republic Day Fri 27-01-17 Republic Day Fri 27-01-17 Sports Day			
02-01-17 03-01-17 04-01-17 04-01-17 06-01-17 07-01-17 10-01-17 11-01-17 11-01-17 11-01-17 11-01-17 11-01-17 11-01-17 12-01-17 17-01-17 18-01-17 19-01-17 21-01-17 21-01-17 21-01-17 21-01-17 22-01-17 23-01-17 26-01-17 28-01-17 28-01-17 30-01-17	Day	Date	Important Events
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05-01-17 06-01-17 07-01-17 09-01-17 10-01-17 11-01-17 11-01-17 12-01-17 16-01-17 16-01-17 17-01-17 18-01-17 19-01-17 20-01-17 Sports Day 21-01-17 21-01-17 22-01-17 25-01-17 26-01-17 Republic Day 27-01-17 30-01-17	Wed	04-01-17	
06-01-17 07-01-17 07-01-17 10-01-17 11-01-17 11-01-17 12-01-17 Shekhinah - 2 13-01-17 Photo Session 14-01-17 16-01-17 17-01-17 19-01-17 Sports Day 21-01-17 Mid Semester 24-01-17 Republic Day 27-01-17 Republic Day 27-01-17 Republic Day 28-01-17	Thu	05-01-17	
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14-01-17 16-01-17 16-01-17 17-01-17 19-01-17 20-01-17 Sports Day 21-01-17 Mid Semester 24-01-17 25-01-17 25-01-17 Republic Day 27-01-17 28-01-17 30-01-17 31-01-17	Fri	13-01-17	Photo Session
16-01-17 17-01-17 18-01-17 19-01-17 20-01-17 Sports Day 21-01-17 Mid Semester 24-01-17 Mid Semester 24-01-17 Republic Day 27-01-17 Republic Day 27-01-17 Republic Day	Sat	14-01-17	
17-01-17 18-01-17 19-01-17 20-01-17 Sports Day 21-01-17 Mid Semester 23-01-17 Mid Semester 24-01-17 25-01-17 Republic Day 27-01-17 Republic Day 27-01-17	Mon	16-01-17	
18-01-17 19-01-17 20-01-17 Sports Day 21-01-17 Mid Semester 23-01-17 Mid Semester 24-01-17 25-01-17 Republic Day 27-01-17 Republic Day 30-01-17 30-01-17	Tue	17-01-17	
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20-01-17 Sports Day 21-01-17 Mid Semester 23-01-17 Mid Semester 24-01-17 25-01-17 Republic Day 27-01-17 Rogulation Day 27-01-17 Semester	Thu	19-01-17	
21-01-17 23-01-17 Mid Semester 24-01-17 25-01-17 26-01-17 Republic Day 27-01-17 28-01-17 30-01-17 31-01-17	Fri	20-01-17	Sports Day
23-01-17 Mid Semester 24-01-17 25-01-17 Republic Day 26-01-17 Republic Day 27-01-17 28-01-17 30-01-17 31-01-17	Sat	21-01-17	
24-01-17 d 25-01-17 i 26-01-17 27-01-17 28-01-17 n 30-01-17 31-01-17	Mon	23-01-17	Semester
1 25-01-17 1 26-01-17 27-01-17 28-01-17 n 30-01-17 31-01-17	Tue	24-01-17	
26-01-17 27-01-17 28-01-17 n 30-01-17 31-01-17	Wed	25-01-17	
	Thu	26-01-17	Republic Day
	Fri	27-01-17	
	Sat	28-01-17	
	Mon	30-01-17	
	Tue	31-01-17	

JANUARY 2017

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FEBRUARY 2017

Day	Date	Important Events
Wed	01-02-17	Last Day for submission of 1st Assignment
Thu	02-02-17	
Fri	03-02-17	
Sat	04-02-17	
Mon	06-02-17	NSS Camp
Tue	07-02-17	
Wed	08-02-17	
Thu	09-02-17	
Fri	10-02-17	
Sat	11-02-17	
Mon	13-02-17	
Tue	14-02-17	
Wed	15-02-17	
Thu	16-02-17	
Fri	17-02-17	
Sat	18-02-17	
Mon	20-02-17	
Tue	21-02-17	
Wed	22-02-17	
Thu	23-02-17	
Fri	24-02-17	
Sat	25-02-17	
Mon	27-02-17	
Tue	28-02-17	

Day	Date	Important Events
Wed	01-03-17	End Semester Exam begins
ndT	02-03-17	
Fri	03-03-17	
Sat	04-03-17	
Mon	06-03-17	Placement Drive
Tue	07-03-17	
Wed	08-03-17	
Thu	09-03-17	
Fri	10-03-17	
Sat	11-03-17	
Mon	13-03-17	
Tue	14-03-17	
Wed	15-03-17	
Thu	16-03-17	
Fri	17-03-17	
Sat	18-03-17	
Mon	20-03-17	
Tue	21-03-17	
Wed	22-03-17	
Thu	23-03-17	
Fri	24-03-17	
Sat	25-03-17	
Mon	27-03-17	
Tue	28-03-17	
Wed	29-03-17	
Thu	30-03-17	
Fri	31-03-17	

APRIL 2017

Day	Date	Important Events
Sat	01-04-17	•
Mon	03-04-17	
Tue	04-04-17	
Wed	05-04-17	
Thu	06-04-17	Graduation Day
Fri	07-04-17	College Day
Sat	08-04-17	
Mon	10-04-17	
Tue	11-04-17	
Wed	12-04-17	
Thu	13-04-17	
Fri	14-04-17	
Sat	15-04-17	
Mon	17-04-17	
Tue	18-04-17	
Wed	19-04-17	
Thu	20-04-17	
Fri	21-04-17	
Sat	22-04-17	
Mon	24-04-17	
Tue	25-04-17	
Wed	26-04-17	
Thu	27-04-17	
Fri	28-04-17	
Sat	29-04-17	



May 2017

Bangalore University Examination

Annexure II Feed Back

ALUMNI

- The Institution has to open PG courses
- Provide opportunity to participate in the Cultural events held in the Institution.
- To give an insight to the present final year students about how the course is useful to them and how they have to prepare themselves to be well placed.
- The Alumni suggested for an orientation on the courses offered which can train them in application of the content of the programs when they are employed.

PARENTS

Parents have expressed that the Parent Teacher Meetings have been very useful as all the Departments conduct the meeting in every semester. They feel happy that they are informed about the progress made by their ward during her stay in the college.

They have prompted the Institution to equip their ward with PG course so that their child would continue the course in the same Institution.

EMPLOYERS

- The employers expressed that they were happy at the subject knowledge and etiquette of the students.
- The students have to improve their communication skills and soft skills.
- The students have to improve their aptitude skills
- Students have their own choice of work when they get selected.
- Students should improve their computer skills.

STUDENTS

Students from all the streams were asked to give a manual feedback at the end of the academic year.

The institution feels that this is one of the best ways to enhance the abilities and to look into the challenges in order to improve their teaching skills.

Analysis of the Students

SlNo	Comments	No of Students
1	Outstanding	25
2	Excellent	52
3	Good	128
4	Stisfactory	21
5	Good Subject Knowledge	482
6	Provide Important Questions	36
7	Too Fast in teaching	43
8	Need to improve the Methodology	12
9	Clear in Voice	27
10	Class Control	11
11	No Comments	128
12	Should provide notes	53
13	Detailed Explanation is needed	18
14	Complete syllabus in time	4
15	Use Board	1
16	Use more examples	1
		1042

Annexure III Best Practices

i. Best Practice I

- 1. Title of the Practice Talentia.(Talents Day Program for Special Children)
- 2. Goal—To support and encourage the talents of the special children by training them.
- 3) **The Context-** Special children are always ridiculed and ignored by our society. In view of the Vision of our Institute this practice helps the student community to repeatedly redetermine in serving those children who really need attention. This practice has given the students a platform to treat every human being with respect.
- 4) **The practice-** The Rehabilitation students were sent to ASHA Special School to train the students. Recognizing the energy of the special children the students started giving them special training on various talents. Apart from this they also decided to get support and encouragement to expose the talents of these special children. Rehabilitation Department organized an event in our institution on World Disability Day 08th Feb 2017
- 5) Evidence of Success-It was a very successful event. The students of our college were very happy to witness the program. More than all these, the purpose of Rehabilitation Department was successful in making the students of our institute, to understand the difficulties of special children and to inculcate the attitude of respect and acceptance for the special children. It was also witnessed that the Students of our Institution encouraged them by clapping at the end of each event showing their compassion and appreciation for them. The management of the school for Special children appreciated our college students' initiative.
- 6) **Problems encountered and resources required-** There were various challenges in conducting the program
 - The special children had to be transported from their school to our institution.
 - These students were given training to dance, sing and enact for several weeks.
 - In spite of several training sessions it was challenging for them to sit for a long time in one place when the program was going on
 - Learning Disability/ Slow Learning Rehab students found it really hard to teach the special students
 - Parents-Some of the parents were unwilling to send their children for these training sessions.
 - **Absence of necessary equipments in the school:** Students had to carry their own equipments and cosmetics to train the students.

ii. Best Practice II

- 1. Title of the Practice: Legal Awareness Program for Support Staff
- **2. Goals:** To educate and empower Women belonging to the Economically Weaker Section of the society by giving them awareness about their legal rights.
- **3. The Context:** In the wake of an increasing number of domestic abuse cases in the city, the Institution being a women's college, felt the urge to change the situation. Hence this awareness program is an initiative of our institution to educate and empower women from the weaker section of the society to fight for their rights.
 - Create awareness among support staff and to equip them with knowledge and skills to protect themselves from domestic abuse.
 - To interact with these women and learn about the problems they face.
 - To counsel them and equip them to prevent and deal with the domestic abuse
- **4. The Practice:** Women Cell of our college had organised a workshop. **Ms Geeta Menon, Secretary, Stree Jagrati Samity** was invited for the workshop on "Legal Rights of Women" for the attenders on 14th March 2017 in the auditorium at 10:00 am. Attenders from Lourde's School, St.Anne's Girls Higher Primary School and St Anne's Girl's High School along with our college attenders attended the program. She interacted with them for issues like sexual abuse, how to raise a girl child and how to deal with the problems in day to day life .She also gave a helpline number which could be contacted in case of social abuse.
- 5. Evidence of success: It's too early to record any evidence of success, as we just started this initiative. We foresee positive effect of evidence and success in the coming years as the program is continued to assist them with essential life skills among these women in and around us as they still feel helpless.
- **6. Problems:** The major challenges of such an initiative are:
 - Though these women undergo domestic violence quite frequently they do not reveal it.
 - It requires a lot of patience to educate them to be empowered and not to get scared.

Abbreviations:

CAS - Career Advanced Scheme

CAT - Common Admission Test

CBCS - Choice Based Credit System

CE - Centre for Excellence

COP - Career Oriented Programme

CPE - College with Potential for Excellence

DPE - Department with Potential for Excellence

GATE - Graduate Aptitude Test

NET - National Eligibility Test

PEI - Physical Education Institution

SAP - Special Assistance Programme

SF - Self Financing

SLET - State Level Eligibility Test

TEI - Teacher Education Institution

UPE - University with Potential Excellence

UPSC - Union Public Service Commission