

QUALITY ASSURANCE (AQAR) ANNUAL REPORT

Submitted to

**National Assessment and Accreditation Council
(NAAC)**



St. Anne's Degree College for Women

(Accredited by NAAC with 'B' Grade with 2.52 on CGPA)

#23, Cambridge Road, Halasuru

Bangalore-560008

20th November 2018

The Annual Quality Assurance Report (AQAR) of the IQAC

Part – A

1. Details of the Institution

1.1 Name of the Institution

St. Anne's Degree College for Women

1.2 Address Line 1

No. 23, Cambridge Road

Address Line 2

Halasuru

City/Town

Bangalore

State

Karnataka

Pin Code

560008

Institution e-mail address

annescollege@gmail.com

Contact Nos.

080-25544454

Name of the Head of
the Institution:

Prof. Nisha Joseph Cyriac

Tel. No. with STD Code:

080-25544454

Mobile:

09449404724

Name of the IQAC Co-ordinator:

Asst.Prof. Mary Shaila . F.

Mobile:

09740076749

IQAC e-mail address:

annescollegeiqac@gmail.com

1.3 NAAC Track ID(For ex. MHCOGN 18879)

KACOGN22554

1.4 NAAC Executive Committee No. & Date:

(For Example EC/32/A&A/143 dated 3-5-2004.

This EC no. is available in the right corner- bottom of your institution's Accreditation Certificate)

EC(SC)/13/A&A/1.1 dated 17-03-2016

1.5 Website address:

www.saintannescollege.in

Web-link of the AQAR:

www.saintannescollege.in/AQAR 2017-2018.doc

For ex. <http://www.ladykeanecollege.edu.in/AQAR2012-13.doc>

1.6 Accreditation Details

Sl. No.	Cycle	Grade	CGPA	Year of Accreditation	Validity Period
1	1 st Cycle	B	2.52	2016	5 Years
2	2 nd Cycle				
3	3 rd Cycle				
4	4 th Cycle				

1.7 Date of Establishment of IQAC :

DD/MM/YYYY

22.4.2014

1.8 AQAR for the year (for example 2010-11)

2017-2018

1.9 Details of the previous year's AQAR submitted to NAAC after the latest Assessment and Accreditation by NAAC ((for example AQAR 2010-11 submitted to NAAC on 12-10-2011)

- AQAR ____AQAR 2016-2017 submitted to NAAC on 29.06.2017.
- AQAR _____ (DD/MM/YYYY)
- AQAR _____ (DD/MM/YYYY)
- AQAR _____ (DD/MM/YYYY)

1.10 Institutional Status

University

State

☒

Central

☐

Deemed

☐

Private

☐

Affiliated College

Yes

☒

No

☐

Constituent College Yes ☐ No ☒

Autonomous college of UGC Yes ☐ No ☒

Regulatory Agency approved Institution Yes ☐ No ☒
(eg. AICTE, BCI, MCI, PCI, NCI)

Type of Institution Co-education ☐ Men ☐ Women ☒

Urban ☒ Rural ☐ Tribal ☐

Financial Status Grant-in-aid ☐ UGC 2(f) ☒ UGC 12B ☐

Grant-in-aid + Self Financing ☐ Totally Self-financing ☒

1.11 Type of Faculty/Programme

Arts ☒ Science ☒ Commerce ☒ Law ☐ PEI (PhysEdu) ☐

TEI (Edu) ☐ Engineering ☐ Health Science ☐ Management ☒

Others (Specify)

☐ Computer Application
☐ Rehabilitation Science

1.12 Name of the Affiliating University (*for the Colleges*)

Bangalore University

1.13 Special status conferred by Central/ State Government-- UGC/CSIR/DST/DBT/ICMR etc

Autonomy by State/Central Govt. / University ☐

University with Potential for Excellence ☐ UGC-CPE ☐

DST Star Scheme ☐ UGC-CE ☐

UGC-Special Assistance Programme ☐ DST-FIST ☐

UGC-Innovative PG programmes ☐ Any other (*Specify*) ☐

UGC-COP Programmes ☐

2. IQAC Composition and Activities

2.1 No. of Teachers	09
2.2 No. of Administrative/Technical staff	01
2.3 No. of students	03
2.4 No. of Management representatives	01
2.5 No. of Alumni	03
2. 6 No. of any other stakeholder and community representatives	02
2.7 No. of Employers/ Industrialists	01
2.8 No. of other External Experts	02
2.9 Total No. of members	22
2.10 No. of IQAC meetings held	08

2.11 No. of meetings with various stakeholders: **2** Faculty **2**

Non-Teaching Staff **1** Students **1** Alumni **1** Others **2**

2.12 Has IQAC received any funding from UGC during the year? Yes ☐ No ☒

If yes, mention the amount **--**

2.13 Seminars and Conferences (only quality related)

(i) No. of Seminars/Conferences/ Workshops/Symposia organized by the IQAC

Total Nos. **08** International **--** National **01** State **02** Institution Level **05**

(ii) Themes

- **Professional Ethics and its Impact on Teaching Learning Process**
- **Digital Transformation & Data Analytics**
- **Recent Trends in Science & Technology**
- **Communication Skill Enhancement Programme**
- **Training on SPSS Software**
- **Work place Intervention for College Teachers**
- **Workshop on “Be Bold for a Change”**
- **Faculty Research Programme**

2.14 Significant Activities and contributions made by IQAC

1.Execution of IQAC proposal

- a. Each System with internet connection.
- b. Periodic seminars, assignments, internships and mini Projects for Internal Assessment .
- c. Library Automated System (To record the issue and return of books, to check the availability of books in the library, Date of issue and return etc.,)

2. Student Feedback on Faculty is taken on line for fool proof assessment.

3. Annual Department activities:

All the departments conduct departmental activities to bring out the potential of the students.

- Each department has formed an association which organizes various activities.
- The Associations also takes initiative to select the talented students to participate in the Intercollegiate competitions.
- Each department encourages the students to attend The Internships, Workshops, Seminars, and Intercollegiate Fests to get a practical exposure of the subject.
- Each Department takes initiative to organize Fests, Exhibitions, Industrial Visits and Guest Lectures to empower the students in their fields of study.
- **Clubs and Committees:**
 - The Club organizes Camps,
 - Few new clubs like Red Ribbon, Spirituality, Health club, Consumer Club were formed with the recommendation of IQAC.
 - The College has formed a Reader Leader Club to encourage the reading habit in students and to organize various events in association with all departments every month.
- **Management Information System:**
 - The MIS collects, processes, stores and disseminates information during the admission and posts admission details to the respective Departments.
 - The MIS used is I.Boss Education Management System.
 - SMS information system for staff and students is introduced during this academic year with the help of I.Boss.

4. Workshops and Seminars on :

- Professional Ethics in Teaching & Learning Process
- SPSS Software training Programmes
- Digital Transformation and Data Analytics
- Recent Trends in Science & Technology
- Faculty Research Program

5. Value Added Programs

- SAP- FICO
- SAS-Business Analytics
- Big data analytics
- E-filing
- CMCA
- E-Commerce
- E-Journalism
- Web Designing
- Photoshop
- Corel Draw
- 3-D Animation
- Sign Language
- Disability Management
- Personality Development
- Soft Skills Development Training
- AWS (Amazon Web Services)
- Banking
- R Programming
- Tally ERP 9

6. Periodic Progression Report

IQAC conducts evaluation of various activities organized by the Departments. This helps the Departments to revamp and revive the following:

- Orientation program for Students
- Orientation program for Faculty
- To encourage the faculty in publishing research papers.
- Feedback mechanism and remedial measures implemented
- Students' Association & Students' Alumni Association is renewed time and again.
- Students Seminars and Workshops of the departments.
- Installation of CCTV Cameras inside the campus and outside to keep in track of the students' activities as per the Government's instructions.

2.15 Plan of Action by IQAC/Outcome

The plan of action chalked out by the IQAC in the beginning of the year towards quality enhancement and the outcome achieved by the end of the year *

Plan of Action	Achievements
Anti-Ragging Committee to take care of dress code along with discipline committee.	Both the Committees have taken the initiative to monitor and guide the dress code of the students.
Inter Collegiate fest to be conducted for a day. Individual events to be cancelled.	Inter Collegiate fest was conducted for a day by SWOs. Few important individual events were conducted.
To stream line the students who are regularly late to the college to be monitored by the discipline committee.	Discipline Committee took serious actions against late comers by giving them some common assignments such as letter writing, learning a topic of their subject and present the same as an assignment.
Placement can be started in the month of January and every week one Company can be invited.	Based on the suggestion the Placement Officer arranged for the Placements from January to April.
HODs to file the records of placement for their concerned Departments.	HODs have maintained the placement record and updated it regularly.
Placement record to be maintained by the Placement Officer.	Placement Officer has maintained the complete data regarding placement.
Students should be permitted for counselling sessions.	Faculty has responded positively by sending the students for Counselling.
Social Leadership club was given the task of sponsoring lunch for the poor students.	Initiative to sponsor the lunch for the poor students was taken by some MNCs.

To organize programs by eco club based on the Theme of the Year (Save Environment)	Eco Club conducted few programmes on save earth and save life and they conducted a study on ecology. Programs were also conducted to save plants.
Health Club to conduct a medical camp for the staff.	In collaboration with Sujatha Hospital CMH Road, Bangalore, the Health Club organised a medical camp for the staff of all the Institutions of St.Anne's.
Health Club should conduct awareness programmes on various diseases and precautions for it.	Dr.Geeta a renowned gynaecologist was invited to deliver a speech to the girls about the importance of personal hygiene.
Yoga & Aerobics class to be conducted by Health & Sports Club.	Physical Training Department & Yoga club together started Yoga sessions on every Friday from 2.30 to 3.30 in the college campus for the benefit of the students and staff.
Rehab forum to conduct a survey on anxiety, depression & sleeping disorders and also a therapy session for mental illness.	Rehab Department conducted an exhibition cum workshop for the staff and students on techniques of dealing with anxiety and stress.
Students & staff should be encouraged to write more number of articles for the College Magazine.	During the meetings the staff was constantly encouraged to write articles and student community was motivated by the class representatives to write articles on various topics.
To invite Alumni for Guest Lecture on 'Professional Recruitments' & "Corporate Requirements".	BA Communicative English had invited Alumni to give a talk on Corporate Skill Development.
Last eight days of each semester is allotted to scrutinize the Documents for NAAC.	Each staff is delegated to take complete in charge of filing few documents of NAAC. The NAAC co-ordinator scrutinize these documents at the end of each semester.

Lecturers should be allotted one Library Hour per Week.	This will be accomplished in the following year.
Suggestions to conduct gender sensitization programmes	Rehab forum and Women Cell together conducted a workshop on the power of Menstruation.
Suggestions to conduct a Workshop on Publishing a Journal	A workshop by Dr. Raja Jebasingh on “Techniques of Publishing a Journal” was Conducted on 20 th March 2018

** Attach the Academic Calendar of the year as Annexure.*

2.15 Whether the AQAR was placed in statutory body ☐ ☐

Management ☒ Syndicate ☐ Any other body ☐

Provide the details of the action taken

Approval for AQAR was sought in the Governing Council annually and the members perused the document and expressed their consent over the report and placed on record their appreciation for IQAC and the Management. Finally it was acknowledged by the members of the Council with few suggestions added such as :

- To organise an International Conference in the forthcoming academic year.
- To encourage the staff to publish papers in National and International Journals.
- Recommendations to start an Institutional Journal in which many research papers could be published with an ISSN number.

Part – B

Criterion – I

1. Curricular Aspects

1.1 Details about Academic Programmes

Level of the Programme	Number of existing Programmes	Number of programmes added during the year	Number of self-financing programmes	Number of value added / Career Oriented programmes
PhD				
PG		2	All	
UG	6	nil	All	
PG Diploma				
Advanced Diploma				
Diploma				
Certificate	14	5	All	19
Others				
Total	20	7	All	19

Interdisciplinary	5		All	
Innovative	1			

1.2 (i) Flexibility of the Curriculum: CBCS/Core/Elective option / Open options

(ii) Pattern of programmes:

Pattern	Number of programmes
Semester	UG: BA, B.Sc, B.Com, BBA, BCA & B.Sc Rehabilitation Course. PG: M.A (English) & M.Com
Trimester	NIL
Annual	NIL

1.3 Feedback from stakeholders* Alumni ☒ Parents ☒ Employers ☒ Students ☒
(On all aspects)

Mode of feedback : Online ☒ Manual ☒ Co-operating schools (for PEI) ☐

**Please provide an analysis of the feedback in the Annexure*

ALUMNI

Institution has a strong affinity with the Alumni. Institution considered their request and started PG Programmes (M.Com & M.A (Literature)) this year.

Based on the suggestion given by IQAC each department invites well placed Alumni to give an insight to the present final year students about how the course has placed them well. This interaction session with an Alumni of BA as an invited speaker has motivated the students about the scope of the course.

Alumni also plays an important role in Placements as they recommend our Institution for the campus recruitment drive to the companies they are currently working.

PARENTS

Parent Teachers Meeting was arranged by all the departments on various days.

All the subject teachers who teach that particular class along with the mentors sit during the meeting and brief the following aspects :

- Parents are given the information about the attendance and their performance in the internal exams.
 - Personal issues (if any).
 - Feedback is taken from the parents at the end of the meeting.
- They collected the feedback forms and have filed them.

Parents have expressed that the Parent Teacher Meetings have been very useful as all the Departments conduct the meeting in every semester. They are also informed about the progress made by their ward during her stay in the college.

Parents expressed their happiness about the inception of the PG courses.

EMPLOYERS

Students performance in the interview was appreciated by the HR Managers of various companies. Employers were satisfied with the students skill set.

The employers also suggested that there were few challenges which college has to implement such as:

- The students have to improve upon their communication skills.
- Students need to focus more on aptitude.
- Soft Skills of the students have to enhance.
- Students can opt for different types of jobs during the placement drive.
- Computer skills have to be improved.

The employers expressed that they were happy at the subject knowledge and etiquette of the students.

STUDENTS

- Students gave the feed back online for the first time. The Institution aims at maintaining the transparency of the performance of the Teachers.
- Feedback included method of teaching, blackboard usage and various other aspects.
- Feedback taken is assessed for each staff and the report is confidentially discussed with each staff by the Principal.
- The Institution focuses on enhancing the abilities of the staff based on the feedback of the students.

1.4 Whether there is any revision/update of regulation or syllabi, if yes, mention their salient aspects.

The Institution is affiliated to Bangalore University and it strictly follows and incorporated the norms and changes adopted by the University.

Accordingly the Institution has integrated the necessary changes in the syllabus of B.Com, B.Sc., BA Communicative English

1.5 Any new Department/Centre introduced during the year. If yes, give details.

Yes, two new post graduate departments were introduced during this academic year and they are Master Of Commerce (M.Com) & Master of Arts(English Literature)

Criterion – II

2. Teaching, Learning and Evaluation

2.1 Total No. of permanent faculty	Total	Asst. Professors	Associate Professors	Professors	Others
	45	24	19	02	-

2.2 No. of permanent faculty with Ph.D.

03

2.3 No. of Faculty Positions Recruited (R) and Vacant (V) during the year

Asst. Professors		Associate Professors		Professors		Others		Total	
R	V	R	V	R	V	R	V	R	V
08	-	-	-	-	-	-	-	08	-

2.4 No. of Guest and Visiting faculty and Temporary faculty

-

02

-

2.5 Faculty participation in conferences and symposia:

No. of Faculty	International level	National level	State level
Attended	12	60	
Presented	03	12	
Resource Persons	-	-	2

2.6 Innovative processes adopted by the institution in Teaching and Learning:

1. Collaborating with Asha Foundation to give special training to the students to enable them in teaching special children.
2. Micro Teaching was extended to all the departments.
3. State Level Students Seminar and State level Lecture Workshop & Competition were conducted.
4. Few add on programs like transaction Analysis, Interview Skills were introduced.

2.7 Total No. of actual teaching days

during this academic year

244 days

2.8 Examination/ Evaluation Reforms initiated by the Institution (for example: Open Book Examination, Bar Coding, Double Valuation, Photocopy, Online Multiple Choice Questions)

NA – It is an affiliated college of Bangalore University.

2.9 No. of faculty members involved in curriculum restructuring/revision/syllabus development as member of Board of Study/Faculty/Curriculum Development workshop

11

2.10 Average percentage of attendance of students

84

2.11 Course/Programme wise distribution of pass percentage :

Title of the Programme	Total no. of students appeared	Division				
		Distinction %	I %	II %	III %	Pass %
B.Com	730	65	23	4	0.1	92
BBA	139	27	35	18	4	70
BSc (Rehab)	32	31	66	3	0	100
BA	57	6	66	1	0	73
BCA	113	51	32	-	-	83
B.Sc.	40	22	65	0	0	87

2.12 How does IQAC Contribute/Monitor/Evaluate the Teaching & Learning processes :

- A **State level student seminar** on the Theme “**Digital Transformation and Data Analytics**” was organized by department of Computer Application on **12th September, 2017** at St.Anne’s Degree College for Women .The main objective of our Seminar was to bring awareness onto the impact that Digital transformation is bringing in our society and also to become aware of the latest breakthrough in the technology that is happening due to digital transformation and to give an impetus for the students to be research oriented.
- The college has the mentoring system, the department also follows the mentoring system, where the staff is allocated with a particular number of students ,the staff will evaluate and update the performance of the students and also counselling is given to the students by the in charge staff.
- A **State level Lecture Workshop on “Recent trends in Science & Technology” held on 2nd February 2018.**
- Knowledge Sharing – Faculty members who gained knowledge by attending seminar and FDPs in the new subject introduced by the University i.e. GST, shared their gained knowledge in the subject to other faculty members.
- Students presented papers in the inter collegiate seminar organised by Department of BCA and secured a prize for the best paper presented.

- There was a revision of text books already authored by the faculty members and the subjects were: Quantitative analysis for business decision and costing methods

2.13 Initiatives undertaken towards faculty development.

<i>Faculty / Staff Development Programmes</i>	<i>Number of faculty benefitted</i>
Refresher courses	8
UGC – Faculty Improvement Programme	-
HRD programmes	4
Orientation programmes	5
Faculty exchange programme	-
Staff training conducted by the university	4
Staff training conducted by other institutions	10
Summer / Winter schools, Workshops, etc.	6
Others	2

2.14 Details of Administrative and Technical staff

Category	Number of Permanent Employees	Number of Vacant Positions	Number of permanent positions filled during the Year	Number of positions filled temporarily
Administrative Staff	11	-	-	-
Technical Staff	2	-	-	2

Criterion – III

3. Research, Consultancy and Extension

3.1 Initiatives of the IQAC in Sensitizing/Promoting Research Climate in the institution

The Internal Quality assurance cell focuses on enhancing the quality of the institution. It is in constant pursuit of bringing in quality in all aspects of the Institution.

The cell interacts periodically with all the departments, clubs and committees suggesting them to conduct certain quality based programs and parameters to be included in their events.

IQAC suggests the department heads to encourage the students participation in academic activities. Hence the best students of each department are selected and they are sent to participate in various conferences and competitions to enhance their learning skills. This gives an impetus for higher growth of those students intellectually.

With the recommendation of IQAC, Centre for Excellence conducted a National Seminar on “Professional Ethics and Its Impact on Teaching Learning Process” on 28th September 2017.

- Many Scholars presented the papers and the same was published in an international journal : **International Journal Of Trend In Research And Development. ISSN :2394-9333**
- Faculty Research Programme (FRP) for the academic year 2017-2018 was organised this year also. The success of the FRP programme in the previous year motivated many lecturers to present papers on their subject. This programme was an initiative to enhance research culture among the faculty. This programme helped them to enhance the knowledge of the methodology of the paper presentation.

The Faculty Research Programme (FRP) was conducted on 27th March 2018 and it was a great success. This time 5 Subject experts had been invited to chair the presentations, assess them and to give the feedback. The Chair Persons for the FRP were - Dr. Kavitha Shasthri

Dr. Hosamani, Dr. Veena Nagaraj, Dr. L. Manjunath Rao, Dr. Jagadeesh .R. chaired the presentation and research oriented suggestions were given to each paper.

A total of 46 papers were presented on the day of FRP and five parallel sessions were conducted.

- Mr. Deepu from the Department of Commerce won the best Paper Presentation award at the National Seminar Conducted by the Sacred Heart Degree College.
- PG students were motivated to present Research Papers in other Institutions during National and State Level Seminars.
- Two BCA students won the Best Paper Presentation award in St. Clare College in an International Conference on ‘Trends & Innovations Implying Future Technology’.
- Dr. Raja Jeba Singh who is a Professor of Commerce in St. Joseph’s Commerce of College and has several years of experience as an editor of International Journal conducted an hour’s workshop for all those who have done Ph.D and those who are pursuing. He gave useful suggestions on recognizing a valid and an invalid journal. He

also recommended to surf few websites to Publish Papers in International Journals. Those websites would help them to assess the quality of the Publication Houses. He even clarified the doubts of many lecturers on the issues of Publication. He elaborated the steps involved in getting an ISSN number for the Journals.

3.2 Details regarding major projects

	Completed	Ongoing	Sanctioned	Submitted
Number	Nil	Nil	Nil	Nil
Outlay in Rs. Lakhs	Nil	Nil	Nil	Nil

3.3 Details regarding minor projects

	Completed	Ongoing	Sanctioned	Submitted
Number	Nil	Nil	Nil	Nil
Outlay in Rs. Lakhs	Nil	Nil	Nil	Nil

3.4 Details on research publications

	International	National	Others
Peer Review Journals	13		
Non-Peer Review Journals	-		
e-Journals	-		
Conference proceedings	1		

3.5 Details on Impact factor of publications :

Range Average h-index Nos. in SCOPUS

3.6 Research funds sanctioned and received from various funding agencies, industry and other organisations

Nature of the Project	Duration Year	Name of the funding Agency	Total grant sanctioned	Received
Major projects	Nil	Nil	Nil	Nil
Minor Projects	Nil	Nil	Nil	Nil
Interdisciplinary Projects	Nil	Nil	Nil	Nil
Industry sponsored	Nil	Nil	Nil	Nil
Projects sponsored by the University/ College	Nil	Nil	Nil	Nil
Students research projects (other than compulsory by the University)	Nil	Nil	Nil	Nil
Any other(Specify)	Nil	Nil	Nil	Nil
Total	Nil	Nil	Nil	Nil

3.7 No. of books published i) With ISBN No. Chapters in Edited Books

ii) Without ISBN No.

3.8 No. of University Departments receiving funds from

UGC-SAP CAS DST-FIST
DPE DBT Scheme/funds

3.9 For colleges Autonomy CPE DBT Star Scheme
INSPIRE CE Any Other (specify)

3.10 Revenue generated through consultancy

3.11 No. of conferences
organized by the
Institution

Level	International	National	State	University	College
Number	-	1	2	-	1
Sponsoring agencies	-	-	-	-	-

3.12 No. of faculty served as experts, chairpersons or resource persons

3.13 No. of collaborations International National any other

3.14 No. of linkages created during this year

3.15 Total budget for research for current year in lakhs:

From funding agency From Management of University/College

Total

3.16 No. of patents received this year

Type of Patent		Number
National	Applied	Nil
	Granted	Nil
International	Applied	Nil
	Granted	Nil
Commercialised	Applied	Nil
	Granted	Nil

3.17 No. of research awards/ recognitions received by faculty and research fellows
Of the institute in the year

Total	International	National	State	University	Dist	College
6	3	1	1	Nil	Nil	1

3.18 No. of faculty from the Institution who are Ph. D. Guides
and students registered under them

Nil

Nil

3.19 No. of Ph.D. awarded by faculty from the Institution

Nil

3.20 No. of Research scholars receiving the Fellowships (Newly enrolled + existing ones)

JRF

Nil

SRF

Nil

Project Fellows

Nil

Any other

Nil

3.21 No. of students Participated in NSS events:

University level

100

State level

Nil

National level

-

International level

-

3.22 No. of students participated in NCC events:

University level

-

State level

-

National level

-

International level

-

3.23 No. of Awards won in NSS:

University level

Nil

State level

Nil

National level

Nil

International level

Nil

3.24 No. of Awards won in NCC:

University level

Nil

State level

Nil

National level

Nil

International level

Nil

3.25 No. of Extension activities organized

University forum

-

College forum

10

NCC

-

NSS

4

Any other

-

3.26 Major Activities during the year in the sphere of extension activities and Institutional Social Responsibility

1. The Centre for Excellence team organised a National Seminar on 28th September, 2017. The Title of the Conference was '**Professional Ethics and its Impact on Teaching Learning Process.**' The Papers which were presented during the Conference was

published in an International Journal ‘**International Journal of Trend in Research and Development**’ – ISSN: 2394-9333.

2. Suicide Rate among the teenagers is rising alarmingly. Keeping this in view the Centre for Excellence organised an orientation programme for the High School Children on Positive Outlook, Clean Campus, Building high Self Esteem etc.,
3. Menstruation is a topic which is still not spoken about in public. Being a Women’s Institution the Women’s Club along with the Rehab Forum thought this had to be addressed. On 20/7/17. **Rekha Kurup**, a menstruation and women's spirituality educator and expressive arts therapist had shared the Power of Menstruation and how every Girl can make the most use of her bleeding time to build her immunity, enhance her beauty and radiate her inner and outer beauty. The workshop was conducted in two sessions.
 - The first-year students were offered CMCA, Civic Education class to bring awareness about the society to the students.
 - All the students of IBBA were taken on a City Walk outside the college campus in the surrounding neighbourhood in 6 groups and were asked to identify the problems in community faced. A major problem (Mud and sewage) in front of an apartment was identified. The BBMP officials were called and in a weeks time the issue was resolved. The shops in the neighbourhood were surveyed by the student groups on the measures adapted for the effective waste disposal.
4. The students identified one issue each in their community and Calls were made to helpline numbers of to BBMP, BESCOM. 100% participation for the first time from students and the identified issues were resolved
5. NSS volunteers from our Institution went around cleaning the locality as a part of Swatch Bharat Activity.
6. The Eco club and the Social Leadership club together visited Lal Bagh Botanical garden along with the students to inculcate the importance of environmental awareness.
7. Women Cell conducted a workshop – an interactive and informative program called “**The Power of Prevention - Breast Cancer**” for all the lady’s staff of our college on 8/8/17. Dr. ROHITH.G.CHITRAPUR working as a Consultant- Hematologist and Transplant Physician at Bangalore Baptist Hospital addressed the session.

Criterion – IV**4. Infrastructure and Learning Resources****4.1 Details of increase in infrastructure facilities:**

Facilities	Existing	Newly created	Source of Fund	Total
Campus area	39677.87sft	15055.75sft	SELF	54733.62 sft
Class rooms	23	09	SELF	34
Laboratories	09	01	SELF	10
Seminar Halls	01	01 HALL	SELF	02
No. of important equipments purchased (\geq 1-0 lakh) during the current year.	301	112	SELF	413
Value of the equipment purchased during the year (Rs. in Lakhs)	Rs.88,62,674	Rs. 1,99,682	SELF	Rs.90,62,356
Others: a) Library	Rs.12,41,995.00	Rs.3,71,261	SELF	Rs.16,13,256
b) Furniture:	Rs.13,79,746.00	Rs,3,60,703	SELF	Rs.17,40,449

4.2 Computerization of administration and library

- Easy lib Software available.
- I-BOSS EMS software is installed

4.3 Library services:

	Existing		Newly added		Total	
	No.	Value	No.	Value	No.	Value
Text Books	3420	703986	421	63462	3841	767448
Reference Books	857	415331	153	46946	1010	462277
e-Books	01	16500	01	5750	01	22250
Journals	144	263799	40	60060	180	323859
e-Journals	01	16500	01	5750	01	22250
Digital Database	-	-	-	-	-	-
CD & Video	80	-	10	-	90	-
Others (specify)	-	-	-	-	-	-

4.4 Technology up gradation (overall)

	Total Computers	Computer Labs	Internet	Browsing Centres	Computer Centres	Office	Departments	Others
Existing	173	130	146	08	nil	4	13	10
Added	2	10	nil	nil	nil	nil	1	1
Total	175	140	146	08	nil	4	14	11

4.5 Computer, Internet access, training to teachers and students and any other programme for technology upgradation (Networking, e-Governance etc.)

The Learning activities for students were:

I B.Com : Web Programming, E-commerce, 3D Animation

II B.Com : Tally(ERP 9) and E-filing, SAP FICO

III B.Com : Business Analytics & Banking

I BBM : Excel, Digital Marketing, Civic Awareness

II BBM : SAP FICO

III BBM : SAS

I BCA : 3D Animation ,web designing ,Photoshop ,Coral draw

II BCA : SAP FICO

III BCA : R Programming & Soft Skills

I B.Sc : 3D Animation ,web designing ,Photoshop,Coral draw

II B.Sc : SAP FICO & AWS

III B.Sc : R Programming & Soft Skills

I B.A : E- Journalism, Excel Photoshop, Corel draw

II B.A : SAP FICO

III B.A : SAS

I B.Sc Rehab Science : Sign Language, Disability Management

II B.Sc Rehab Science: Sign Language , Disability Management

III B.Sc Rehab Science: Sign Language and Visual Rehabilitation, Disability Management

Faculty Development Programme on SPSS Software training was conducted by IQAC on 9th September, 2017

4.6 Amount spent on maintenance in lakhs :

i) ICT

Rs.5,34,040

ii) Campus Infrastructure and facilities

Rs.86,75,703

iii) Equipments

Rs.2,52,085

iv) Others

Rs.3,71,261

Total :

Rs.98,33,089

Criterion – V

5. Student Support and Progression

5.1 Contribution of IQAC in enhancing awareness about Student Support Services

Psychological Support:

- Students are given counseling on a regular basis
- Counseling cell conducts orientation programs, workshops and gives necessary guidance when sought by the students in need.

Co Curricular Support

- They are encouraged to participate and present papers in national and state level seminars.
- Paper Presentation practice is given to the students regularly by various departments.
- BCA , B.sc & M.Com students presented paper in various Seminars & Conferences.
- Students are encouraged to present papers in the state and national conferences.
- **Ms. Riddhi Devi and Ms. Mayraaj** of III BCA Participated in Anusandhan an intercollegiate **Project presentation held at St. Claret College on Oct 23rd 2017**
- Two BCA students won the **Best Paper award** in the International Conference on ‘Trends & Innovations Implying Future Technology’ held in St. Claret College
- IQAC motivates the departments to organize Industrial visit, field visit and Internships.
- Apart from Paper Presentation the students of B.Sc are trained to participate in the Lecture Competitions. Ms.Elavarashi of II B.Sc won third place in the Inter Collegiate Lecture contest held at BMS College. Ms.Manjula of III B.Sc won the third place in the State Level Lecture Workshop held in our College on 2nd February, 2018.

Sociological Support:

- Visit to physically and mentally challenged schools which builds a sense of social responsibility among the students.
- Students of Rehabilitation science conducted a workshop for the staff and the students to create an awareness programme to deal with various types of disabilities
- Red Ribbon Club had organized various competitions for the students in the month of February in order to educate the students about HIV/AIDS, its transmission & prevention, STD'S, Intimate Partner Violence. The students proved to be an intellectual and interactive audience and hence the purpose of having the competitions was well achieved. Students from all the department actively participated in the events and won prizes. An open discussion and question-answer session for eliminating the myths welling up in the youth.
- Institution takes initiative to provide Scribes for the visually impaired.

- All the students of IBBA were taken on a City Walk outside the college campus in the surrounding neighbourhood in 6 groups and were asked to identify the problems in community faced. A major problem (Mud and sewage) in front of an apartment was identified. The BBMP officials were called and in a weeks' time the issue was resolved. The shops in the neighbourhood were surveyed by the students on the measures taken for their effective waste disposal.
- The students identified one issue each in their community and Calls were made to helpline numbers of to BBMP, BESCOM. 100% participation for the first time from students and the identified issues were resolved.

Physiological Support:

- Under the guidance of IQAC the sports club has taken initiative to encourage the students to participate in the Inter Collegiate, State and National Level sports competitions.
- The IQAC recommended the physical instructor to conduct YOGA sessions for the well being of the Staff and the Students and the same has been implemented.

Cultural Support:

- Mr. Uday an eminent choreographer was appointed this year exclusively to train the students in various cultural activities.
- The Committee enhances the cultural performance of the students by giving regular practice with the assistance of the choreographer and boosts their confidence to participate in Intercollegiate and University cultural fests.

Economical Support:

- Economically backward students are given financial assistance with fee concession.
- SC/ST cell supports (Online services, information on the notifications regarding the scholarships) the SC/ST students to get the scholarship from the Government with the recommendation of IQAC.

Infrastructural Support:

- Ramp
- Elevator
- Common Room
- AV Hall
- New Sports Room

5.2 Efforts made by the institution for tracking the progression

New ways of tracking progression was implemented this year apart from the regular existing ones like conducting Internal assessment exams, Mock Interviews, Add on and Certified Programs, Bridge Course, Soft Skill and Personality Development Training etc.. Which is still continued.

- Student participation in cultural programs has drastically increased and the number of participants is constantly growing.
- The number of winners in various events in academics, cultural and sports has drastically increased.
- The number of university Ranks have increased. The students who are excellent in academics are identified in the beginning of the first semester and trained through out so that they obtain a University Rank.
- Slow learners are given extra coaching.
- The number of centum scorers in various subjects has increased.
- The number of students who have been placed in various organization has increased.

5.3 (a) Total Number of students

UG	PG	Ph. D.	Others
1121	26	-	-

(b) No. of students outside the state

67

(c) No. of international students

01

No	%
0	0

Men

No	%
1	100

Women

Last Year						This Year					
General	SC	ST	OBC	Physically Challenged	Total	General	SC	ST	OBC	Physically Challenged	Total
130	111	06	125	01	373	80	107	05	150	(01)OBC	343

Demand ratio 380: 343

Dropout % : 0.7%

5.4 Details of student support mechanism for coaching for competitive examinations (If any)

Career Guidance programmes conducted for the students in this academic year:

Sl. No.	Date	Name of the Program	Class	Aptitude Training (Resource Person)	Class/Total number of students attended
1.	13.06.17 to 24.06.17	Aptitude	III B.Sc. (PMC)	Miriam Korula	14
2.	30.06.17 to 04.07.17	Computer Skills	III B.Sc (PMC)	Supriya .J.Patil	14
3	11 days	Computer Skills	III BCA	Ms. Luziana victor	23
4	August -2017	Skill Development	III BCA	Mr. Anil Kumar	23
5	April 2018	Banking Skills	III BBM	Mr. Anil Kumar	60
6	March 2018	Aptitude and comprehensive test	III B.Com	Mr. Anil Kumar	244
7	January 2018	Aptitude and comprehensive test	III BA	Mr. Anil Kumar	22
8	January 2018	Sign Language	III B.Sc	Ms.Meera	07

No. of students beneficiaries

370

5.5 No. of students qualified in these examinations

NET SET/SLET GATE
IAS/IPS etc State PSC UPSC

5.6 Details of student counselling and career guidance

➤ Orientation Programme

- The Counselling cell organized an Orientation Programme on “Counselling Services for the Students Wellbeing” in the month of June and July 2017. All the newly joined students from various departments were met in their respective class rooms and they were encouraged to talk about their perceptions of counselling. The students were addressed on the needs & benefits of counselling and dispelled many commonly held myths about the same. In the orientation, counsellor detailed the procedures and reassured that counselling is free & confidential.

➤ **Workshop on “Work Place Interventions for Mental Health”**

Counseling cell in association with NIMHANS had organized one day workshop on “Work Place Interventions for Mental Health” on 10th November 2017 from 10.30am to 3.00pm to mark World Mental Health Day. Dr. Thirumurthy, Head of Psychiatric Social work Department, Dr. Nirmala, Dr. Brinda, Dr. Seenu and Dr. Sojan were invited as the resource persons from Department of Psychiatric Social work NIMHANS. The workshop was divided into three sessions.

The first session was facilitated by Dr. Sojan, high lightened the various factors influencing Mental Health. He stressed upon the Role of Frustration in our daily lives and how it is indispensable. Knowing to manage frustration will help in balancing the work and personal lives. He explained the same with plenty of anecdotes and personal experiences which resonated well with the staff members.

Dr. Brinda started her session with an activity to help us understand the importance of pushing our limits with regard to stress. With balloons and three groups, we learnt how overstress can affect our mental and physical health and keeping expectations within limits can make us endure life’s challenges longer. She followed it with yet another activity to teach us life skills on thinking out of the box, working together to achieve goals and trying to find solutions to our problems.

Post-lunch session was initiated by Dr. Nirmala, who detailed about the impact of gender discrimination, gender violence on the development of Women’s mental disorders. And the session was continued by Dr. Seenu, focused on Women’s multiple roles in society, stress prevention and management.

There was a lot of scope for the clarification and discussion on the topics. Around 30 faculties participated in the workshop. Many games and activities were included throughout the programme. A conducive learning environment was created where all faculties actively participated in the workshop.

No. of students benefitted

The Common Problems Encountered, percentage of students facing the problem and percentage of Beneficiary is detailed below:

Common Problems Encountered	% of students facing the problem	Progress status and % of Beneficiary
Adjustment problems	67.14 % (49 students)	Sessions are continues for some students and about 62.8 % of them are benefitted.
Classroom problem	7.14 % (5 students)	Sessions terminated for all the students .100% benefitted
Economic backwardness	8.57 % (6 students)	Sessions terminated for all the students. About 33.33% of them are benefitted.
Emotional imbalance	75.71% (53 students)	Therapeutic Sessions are continued for about 91% of clients and are gradually progressing towards recovery. Sessions terminated for about 7 % of the students and are benefitted.
Fear and anxiety	74.14 % (52 students)	ABCD Sessions are continued for about 91% of clients and are gradually progressing towards recovery. Sessions terminated for about 7 % of the students and are benefitted.
General bias	7.14 % (5 students)	100% benefitted.
Grief	10 %(7 students)	100% benefitted.
Interpersonal relationship	67.14 % (49 students)	About 71.42% of them benefitted. Sessions continued for 28% of the students.
Personality issues	31.42 % (22students)	Sessions terminated for 54% of the client and are benefitted. Sessions continued for 45 % of the clients.
Lack of motivation	4.28 % (3 students)	100% benefitted.
Language difficulty	2.85 % (2students)	50% benefitted.

Career Guidance Programme

Sl. No.	Resource Person)	Career Guidance Programme	Class/Total number of students attended
1.	Miriam Korula	Aptitude	14
2.	Supriya .J.Patil	Computer Skills	14
3	Ms. Luziana victor	Computer Skills	23
4	Mr. Anil Kumar	Skill Development	23
5	Mr. Anil Kumar	Banking Skills	60
6	Mr. Anil Kumar	Aptitude and comprehensive test	244
7	Mr. Anil Kumar	Aptitude and comprehensive test	22
8	Ms.Meera	Sign Language	07
9	Mr.Antony	Personality Development	200
10	TCS Faculty	TCS Training	72
11	Mr.Anil Kumar	R Programming	60
12	Mr. Anil Kumar	Interview Skills	75

5.7 Details of campus placement

The Placement Cell of **St. Anne's Degree College for women**, College has had another fruitful year of placements in the academic year 2017-18 which saw various companies approach us in their hunt for fresh talent for their organizations. Each year, we invite and host companies on campus to hold recruitments for our students, and in spite of the job market looking bleak this time round, we saw many leading corporate recruit a considerable number of students from our campus. The Placement Cell is headed by our **Principal**, Prof. Nisha Joseph and the **HOD Commerce** Prof. M. Veena Kumari. All the activities of the Cell are led by Mr. Anil Kumar and the Student Core Committee, which consists of students from different courses in their final year. We aim to invite companies from various fields in order to make opportunities available not just for students of business, science and arts.

The Placement Cell of **St. Anne's Degree College for women**, aims at making available quality placement opportunities for the students of the college. It acts as an interface between the students of the college and various companies that come for recruitment. The placement cell maintains a constant contact with its students through its Blog, Facebook page and also sends the students regular mails notifying them about the companies that would be visiting thereby

encouraging them to apply for the recruitment procedure. Like the previous years, this year also the cell organized several workshops for students- The seminar on Soft skills Development and Career Building was held in collaboration with **Tech Brian Tree** for all final year students, the eminent speakers being Mrs. Lucian Victor, Mrs. Mariam. Though the seminar followed the tradition of teaching the students the format of an impressive Curriculum Vitae, it also initiated them to take part in mock Group Discussions. The seminar was highly valuable and appropriate for most of the final year students who would be taking part in group discussions and interviews and campus drives in the near future. Other seminars were also conducted for the second year students.

A number of companies visited the campus for placements that started in the month of January with the arrival of **Mphasis**. Following suit were big corporate names **Del International, TCS bps, Capgemini, TCS I.T, HGS, ICICI Prudential, Allsec Technologies, Wipro IT, IBM, Infosys, Greet Technology, Omega, YLG, White Horse, BEGL** of among others. For the academic session 2017-18, the cell has been successful in inviting several companies and maintaining a cordial relationship with them. Last year, we had set the target to widen the spectrum of companies that come for campus drives. Each year, there are a large number of companies that come to recruit from the commerce and science streams. However, this year, there were more companies that wished to recruit from all streams.

Several regular as well as new companies visited the college for placements for this academic session. Companies offering regular jobs as well as paid and unpaid internships were in bountiful this year. Students have been placed through on-campus and off-campus interviews across various departments like- BBA, B.Com, BCA, and BSc. many more with an annual CTC ranging from Rs. 1.80 to 6 lakhs.

Also conducted the Value Add course like **Business Analytics, Advance Excel** and **Banking Training** for the Final year Students.

With relentless support from Rev. Mother Margaret Julie, Principal, HOD'S, professors and students, the Cell has been growing from strength to strength and is striving towards the ultimate goal of placement for our students.

No of students placed for this academic year 2017-2018

Sl.no	Company name	No of students got placed	CTC
1	Mphasis	60	1.80 6 LAKHS
2	TCS BPS	40	1.80 6 LAKHS
3	TCS AAP	29	1.80 6 LAKHS
4	YLG	4	3.00 LAKHS
5	HGS	20	1.86 LAKHS
6	ICICI PRU	33	2.6 LAKHS

7	ALLSEC TECHNOLOGIES	40	1.80 LAKHS
8	Dell international	3	6 LAKHS
9	WHITE HORSE HR	15	1.5 LAKHS
10	Tally (Greet tech)	44	1.8 LAKHS

<i>On campus</i>			<i>Off Campus</i>
Number of Organizations Visited	Number of Students Participated	Number of Students Placed	Number of Students Placed
10	320	130	28

5.8 Details of gender sensitization programmes

Women Cell has conducted a one day workshop on "**Power of Menstruation**" for all the students of our college on 20/7/17. **Rekha Kurup**, a menstruation and women's spirituality educator and expressive arts therapist had shared the Power of Menstruation.. During the program the students learnt that in the process of menstruation one can build their immunity, enhance their beauty and radiate their inner self and external beauty. The workshop was conducted in two sessions. The first session was in morning with 400 students and the second session was in afternoon with 450 students.

Women Cell conducted a workshop – an interactive and informative program called “**The Power of Prevention - Breast Cancer** “ for all the lady staff of our college on 8/8/17. Dr. ROHITH.G.CHITRAPUR working as a Consultant- Hematologist and Transplant Physician at Bangalore Baptist Hospital addressed the session. He has done MBBS from M.S Ramaiah Medical college, Bangalore , MD (Internal Med) from Kasturba Medical College, Mangalore and Fellowship from Bone Marrow Transplant at Tata Medical Center Kolkata under Dr.Mammen Chandy.

Seminar on women safety - Collaborated with “Flower Power. On 30th October, 2017 a seminar was conducted on women safety to empower the women’s confidence and safety.

Be Bold For Change

IQAC invited an eminent speaker Dr.Vijila Edwin Kennedy from KCT Institute of Technology, Coimbatore, to give a talk on Women Empowerment to celebrate International Women’s Day in Auditorium. The First and Second year students attended the same. This was a huge success as the speaker Dr.Vijila Edwin took the students on her stride motivating them through her speech and she gave tips about how they could hone their skills when they are studying.

On the occasion of International Women’s Day the Women’s Cell conducted various programmes for the students on Women Empowerment.

5.9 Students Activities

5.9.1 No. of students participated in Sports, Games and other events

State/ University level National level International level

No. of students participated in cultural events

State/ University level National level International level

5.9.2 No. of medals /awards won by students in Sports, Games and other events

Sports : State/ University level National level International

Cultural: State/ University level National level International

5.10 Scholarships and Financial Support

	Number of students	Amount
Financial support from institution	15	Rs.99,000
Financial support from government	115	Rs.3,50,378
Financial support from other sources	16	Rs.95,000
Number of students who received International/ National recognitions	07	Rs.18,140

5.11 Student organised / initiatives

Fairs : State/ University level National level International level

Exhibition: State/ University level National level International level

5.12 No. of social initiatives undertaken by the students

Sl. No.	Date	Event
1	23 rd June 2017	SHARING TABLES- Lunch Box sharing
2	24th July 2017	<p>VOLUNTEER RECRUITMENT DRIVE- Tandav fight</p> <p>Tandav is India's only Inclusive Dance Festival which includes Person's with Disability, children from lesser privileged background and volunteers from various walks of life who come together to celebrate Inclusion and Dance.</p> <p>Tandav fight wanted to recruit 50 volunteers all of whom are girls for this event. They also spoke about the recent rape case that happened to an actress in Kerala. Through their event they wanted to showcase the power of women in society and that they are no less than men. They wanted the entire event to be organized by women alone</p>
3	18th September 2017	Rally for Rivers with Isha Foundation to save the Life lines of this country and they volunteered to bring an awareness among the students.
4	30th October 2017	<p>SEMINAR ON WOMEN SAFETY - Collaborated with "Flower Power.</p> <p>Conducted a seminar on women safety to empower the women's confidence and safety.</p>
5	January 2018 onwards	Initiative of mid-day meal programme for those students who do not carry lunch is provided with a nutritious lunch pack.
6	18 March 2018	GUEST LECTURE ON SUICIDE PREVENTION -Ms Sridevi Padmanaban from SAHAI foundations gave a talk on Suicide Prevention which included the reasons, risk factors, warning signs, verbal signs and real life examples of the victims.
7		All the students of IBBA were taken on a City Walk outside the college campus in the surrounding neighbourhood in 6 groups and were asked to identify the problems in community faced. A major problem (Mud and sewage) in front of an apartment was

		<p>identified. The BBMP officials were called and in a weeks' time the issue was resolved. The shops in the neighbourhood were surveyed by the students on the measures taken for their effective waste disposal.</p> <p>The students identified one issue each in their community and Calls were made to helpline numbers of to BBMP, BESCOM. 100% participation for the first time from students and the identified issues were resolved.</p>
8		<p>B.Sc Rehabilitation students visit various differently abled schools train the students who are mentally challenged, visually impaired and physically disabled to perform various programmes for the students of our Institution. This enhances the confidence of the differently abled kids.</p>

5.13.Major grievances of students (if any) redressed:

S.No	Grievances	Resolved
1.	The students requested the Management to change the classroom for BBA	Resolved
2.	The students of IIIBCA requested to change the black board in their class room	Resolved
3.	The students requested to upgrade the system in the computer lab	Resolved
4	Canteen facilities to be improved	In the process

Criterion – VI

6. Governance, Leadership and Management

6.1 State the Vision and Mission of the institution:

The Vision

“To provide humanizing and liberalizing education so as to form responsible citizens who in solidarity with others will create a just society”.

Mission Statement

To empower young women, with knowledge, skills and competence and to provide them with opportunities to understand the present society and critically analyse its structure and enable them to contribute in creating a more humane and just society.

6.2 Does the Institution has a management Information System

Yes. The Institution has its own management Information System. (I BOSS EMS)

6.3 Quality improvement strategies adopted by the institution for each of the following:

6.3.1 Curriculum Development

The institute is affiliated to Bangalore University

- B.Sc rehabilitation Teachers are reframing the syllabus every year as our Institution is the only Institution which has this course.
- English department sets Question Papers for the Communicative English for Bangalore university year after year.
- Management department faculty were members of Board Of Studies
- One of the Faculty from the Department of English was a part of the syllabus Committee.
- Revised edition of MSM, BLO, QABD textbooks were published by the Department of Commerce.

6.3.2 Teaching and Learning

- The Institution has collaborated with various corporate companies to train the students on various industry based skills.
- All the students of all the streams are given one add on programme each semester.
- Timely Workshops are conducted to enhance the skills of both the Teachers as well as the students.
- Field visit and Industrial visit is an initiative taken by all the Departments every year.
- Micro teaching
- During the Annual General Body Meeting committees and clubs are formed for the better efficiency of teaching learning process.
- Slow learners are given emphasis so that no student is left behind in the learning process.
- Faculty is constantly motivated to present and publish Research Papers in conferences and seminars at various levels.
- Either the IQAC or the Centre for Excellence conducts a National Seminar to enhance the skills of the Teachers.
- Apart from all these all the Departments conducts frequent guest lectures, field visits, lecture competitions and many other programmes..

6.3.3 Examination and Evaluation

- Internal Examinations are conducted at regular intervals for each semester
- Internal Assessment of the updated marks, attendance and assignments is calculated online by EMS, so that the transparency is maintained without any bias towards any student.
- The University conducts Semester Examinations for all the streams.
- 85% of the Eligible Lecturers are deputed for University Evaluation.
- Lecturers are sent as External Practical Examiners.
- Lecturers are also deputed as VIVA- VOCE external examiners for Projects

6.3.4 Research and Development

- A Faculty Development Programme was organized by IQAC on 9th September. Mr. Prasad.K, a trainer in Analytics was the resource person who enlightened the staff on the Topics : Data Management, Analytical tools available in SPSS and Interpreting Result Analysis. It was a day's programme conducted in the Computer Lab. A hands on practice session helped each staff to work practically with a computer, by learning the data collection process and analysis tools. It was an informative and interactive session.
- Either the IQAC or the Centre for Excellence conducts a National Seminar to enhance the Research skills of the Teachers. This year the Centre for Excellence team organised a National Seminar on 28th September, 2017. The Title of the Conference was **‘Professional Ethics and its Impact on Teaching Learning Process.’** The Papers which were presented during the Conference was published in an International Journal **‘International Journal of Trend in Research and Development’** – ISSN: 2394-9333.
- Dr. Raja Jeba Singh who is a Professor of Commerce in St. Joseph's College of Commerce and has several years of experience as an editor of International Journal conducted an hour's workshop for all those who have done Ph.D and those who are pursuing. He gave useful suggestions on recognizing a valid and an invalid journal. He also recommended to surf few websites to Publish Papers in International Journals. Those websites would help them to assess the quality of the Publication Houses. He even clarified the doubts of many lecturers on the issues of Publication. He elaborated the steps involved in getting an ISSN number for the Journals.
- IQAC conducted a Faculty Research Programme where all the Lecturers had to present one Research Paper, which is an initiative to enhance Research Culture amongst the faculty. This time it was conducted under the guidance of a subject expert with respect to each department from other colleges and all the Departments presented their papers which was analyzed and guided by those subject experts. Simultaneous Presentations at five venues were highly beneficial to the staff.
- Under the guidance of IQAC, faculty came forward to register for Ph. D and this is a great improvement both for the staff as well as for the Institution.
- Management promotes the publication of Papers at various levels i.e. in State, National, International Journals and publications.
- Management also encourages the faculty to participate in conferences and seminars conducted by various organisations to inculcate the research culture amongst the staff.

6.3.5 Library, ICT and physical infrastructure / instrumentation

ICT

- College has allotted one hall as AV hall with projectors and speakers for small conferences and seminars
- Several computers have been replaced with the new ones installing latest software for the benefit of the staff and students.
- The students of all the courses are given add on programs based on the latest information technology.
- Staff was given SPSS programme which is very useful in their Research endeavours.
- Teaching faculty was given special workshops to enable them in enhancing the ability to use technology in their teaching techniques.

PHYSICAL INFRASTRUCTURE

- This year 10 more class rooms were constructed.
- Some of the class rooms were allotted for the PG department exclusively.
- AV room with projector and speaker has been allotted to conduct small seminars and conferences.
- A common room has been built based on the recommendation of the NAAC committee for the comfort of the students.
- Spacious Sports room is allotted with necessary equipment and facilities required.
- A separate staff room is allotted for the PG staff.

LIBRARY

- Library purchased 579 books to the library with the cost of Rs.2,79,383/-, journals and magazines at Rs.62,000/- Institutional membership with British Council at Rs.10,000/- and Newspaper at Rs.28,000/-
- A Library exclusively for PG students is allotted in the PG Block for the benefit of the students as it is in the same floor.
- E-books & e- journals can be accessed through N-List & it is renewed periodically. The students and the staff are trained by the librarian to use the e-library efficiently.

- **User Awareness Programme – 07.07.2017**

The library & Information Center, organized User Awareness Program for new entrants 07 July 2017 to bring in awareness to the students about the facilities and supporting system offered such as Xerox facility, INFLIBNET , Institutional membership, circulation details etc.

- **Books Exhibition – 11.09.2017**

- **Renewal of Institutional Membership- 13.03.2018**

The library got British council institutional membership on 13 March 2018 to facilitate the students to wide range of books at British Council division. Under this scheme, students are issued membership cards and they are allowed to borrow two books on a card. Besides, they are also eligible for borrowing two CDs, 10 periodicals, 10 children books, 2 DVDs and free internet access.

- **Library Quiz – 16.02.2018**

On 16th Feb 2018, the department organized a Library quiz to make students to become active users of the resources available in the library, to update their knowledge on regular basis.

6.3.6 Human Resource Management

- Management recruits the faculty vacant positions at the end of each academic year.
- Faculty is felicitated on teachers day and college day for their outstanding contribution and achievements
- Admission committee undertakes the admission process without any bias (such as religion, category etc.)
- Deserving students are given additional facilities such as scholarships, mid-day meals, fee concessions and admission for PG courses with fee concession.

6.3.7 Faculty and Staff recruitment

At the end of each academic year the vacancy list of each department (if any) is given to the Management and the management follows the following procedure to recruit the new faculty:

- Ad is given in the local News Papers.
- Candidates are called for an interview on a particular date.
- The shortlisted Candidates are also asked to give a demonstration class.
- Personal interaction finalises the candidate.
- Recruitments according to LIC Committee recommendations are done for eligible candidates.
- As per requirement, Ad-hoc Faculty and non-teaching staffs are recruited by the management .

6.3.8 Industry Interaction / Collaboration

- Placement cell is very vibrant and campus pool is organised from January of every academic year.
- TCS –Interview skills
- CMCA
- Add-on programs are conducted by FIRST STEP ACADEMY, Alpha – Tech academy
- Courses such as SAP ,E-Filling , Animation , Tally, Big Data, Business Analytics, Crash Course on C++ SAS, Soft Skills etc. are conducted

6.3.9 Admission of Students

- Wide spread publicity through distribution of pamphlets ,banners , newspaper advertisements
- Admission committee is formed at the end of every academic year.
- Faculty of Rehabilitation Science & Sociology department conducted an Orientation Program in various institutions to publicise the course and references were given by the passed out students for the same

6.4 Welfare schemes for

Teaching	PF, ML, ESI and Loan facility
Non teaching	ESI, PF and Loan facility
Students	Concessions, scholarships, provision of canteen, drinking water, health unit, Mid Day meals.

6.5 Total corpus fund generated: NIL

6.6 Whether annual financial audit has been done Yes ☒ No ☐

6.7 Whether Academic and Administrative Audit (AAA) has been done?

Audit Type	External		Internal	
	Yes/No	Agency	Yes/No	Authority
Academic	yes	LIC & NAAC	YES	IQAC
Administrative	yes	LIC & NAAC	YES	General co-ordinator for education and secretary

6.8 Does the University/ Autonomous College declares results within 30 days? NA

For UG Programmes Yes ☐ No ☒

For PG Programmes Yes ☐ No ☒

6.9 What efforts are made by the University/ Autonomous College for Examination Reforms?

- Not- applicable as the institution is affiliated to Bangalore university

6.10 What efforts are made by the University to promote autonomy in the affiliated/constituent colleges?

The efforts made by the University to promote autonomy in the affiliated/constituent colleges are

- Flexibility and Freedom, in conducting College activities
- Value added courses, certificate courses
- Workshops, seminars, conferences
- Value education
- Placement drive
- Infrastructure development
- Research Oriented Programmes
- Motivating & supporting the staff to register & pursue Ph.D.

6.11 Activities and support from the Alumni Association

- The Alumni give reference for outgoing students for placements in corporates
- The Alumni extend their support by giving a guest lecture on “professional requirements” for the final year students.
- Alumni help the students to undertake Internships in the organisation in which they are working.
- They recommend their organization to recruit our college students by conducting campus recruitment drive.

6.12 Activities and support from the Parent – Teacher Association

- During nss camp and blood donation camp , parents support by sending their wards to participate in the camp.
- Valuable suggestions are given during each PTA. Parents wanted the SMS system to update them about students’ absence, college holidays and other general information. This has been implemented effectively
- Feedback is taken from parents regarding teaching and learning process

6.13 Development programmes for support staff

- Computer literacy program was conducted by Faculty for the support staff
- Few support staff who were in dire situations were given financial assistance.
- During Christmas, Support staff are given special gifts in acknowledgement to the services rendered.

6.14 Initiatives taken by the institution to make the campus eco-friendly

Activities Conducted during the academic year 2017-2018
<ul style="list-style-type: none">• Eco club celebrated Environment day on 18th July 2017. The central theme of the day was medicinal plants and their importance• Environment awareness programme in collaboration with Beautiful Bangalore an NGO during the flower show for Republic Day at Lalbagh was conducted.• Many plants have been placed within the college campus to add to the aesthetic beauty and for ecological benefits.• The Eco club also organized cleanliness drive and awareness campaign to motivate the students to keep the campus clean.• The ban of use of polythene bags and use of paper bags in our college canteen is another important initiative to keep the campus eco-friendly.• The staff and the students are encouraged to use both the sides of the paper. Even the one sided papers are put to good use.• The support staff was also a part of a campaign for spreading awareness about personal hygiene.• Staff and Students are constantly reminded and encouraged to use public transport to create a pollution free environment.• Programs like wealth out of waste was organized by eco club to foster student's creativity and environmental consciousness and they were displayed for sale on College day.

Criterion – VII

7. Innovations and Best Practices

7.1 Innovations introduced during this academic year which have created a positive impact on the functioning of the institution. Give details.

- The Institution organised Faculty Research Program for all faculty members encouraging them to present papers in their respective subjects. Eminent Subject experts from various organisations were invited to chair the presentations. This turned out to be a very effective best practice as they gave research oriented input for each individual paper.
- A State level Lecture Workshop on “Recent trends in Science & Technology” was conducted by the Department of Science for the first time on 2nd February 2018.
- The Institution has introduced new Add on Programs like Crash course on C++, Business Analytics for the students.
- SPSS training program was conducted by IQAC on 9th Sept 2017 for teaching staff to enhance research skills
- BCA , B.sc & M.Com students presented paper in various Seminars & Conferences.
- Students are encouraged to present papers in the state and national conferences.
- **Ms. Riddhi Devi and Ms. Mayraaj** of III BCA Participated in Anusandhan an intercollegiate **Project presentation held at St. Claret College on Oct 23rd 2017**
- Two BCA students won the **Best Paper award** in the International Conference on ‘Trends & Innovations Implying Future Technology’ held in St. Claret College
- In this Academic Year the college has introduced new clubs – Red Ribbon Club and Consumer Club. These cells and clubs provided a platform for the students to involve themselves actively to make a positive contribution towards the society and Nation building and to create awareness on the rights of Consumers.
- Deserving students were given Scholarships
- Mid-Day meals was initiated for the first this year and students in need of it were benefitted.
- The Class Teachers have formulated new Strategies to identify potential rank holders and encourage them to excel at the University Examination.
- Micro Teaching has evolved into several departments in this academic year to improve the Teaching methodology.
- Along with the Collaboration with Asha Foundation, Students were given an opportunity to conduct an exhibition cum workshop on various disabilities and the ways to create awareness among the staff and the students.

- In collaboration with Sujatha Hospital CMH Road, Bangalore, the Health Club organised a medical camp for the staff of all the Institutions of St. Anne's.
- Physical Training Department & Yoga club together started Yoga sessions on every Friday from 2.30 to 3.30 in the college campus for the benefit of the students and staff.
- Rehab Department conducted an exhibition cum workshop for the staff and students on techniques of dealing with anxiety and stress.
- EDP cell had come out with creative craft and the same was exhibited for sale on the College Day.
- A Journal Publication Workshop by Dr Raja Jebsashingh of St Joseph's College was also organised.
- Knowledge Sharing – Faculty members who gained knowledge by attending seminar and FDPs in the new subject introduced by the University i.e. GST,. shared their gained knowledge in the subject to other faculty members .
- As a part of extension of teaching activities to other Department, the weak students of BBA department were offered expert coaching by Commerce Faculty member
- Fast learners were identified and extra coaching was given to help them achieve Ranks in the University.
- Wealth from waste event was conducted by various departments to motivate the students to make optimum use of the disposable objects.

7.2 Provide the Action Taken Report (ATR) based on the plan of action decided upon at the beginning of the year

Plan of Action	Achievements
ACADEMIC	
Achieving University Rank	Fast learners were identified and extra coaching was given to help them achieve Ranks in the University. Hence achieved ranks in B.Sc. and B.A.
To invite Alumni for Guest Lecture on 'Professional Recruitments' & "Corporate Requirements".	BA Communicative English had invited Alumni to give a talk on Corporate Skill Development.
Micro teaching has to be conducted in all the Departments	Many Departments adopted Micro Teaching.
Co Curricular	
Rehab forum to conduct a survey on anxiety, depression & sleeping disorders and also a therapy session for mental illness.	Rehab Department conducted an exhibition cum workshop for the staff and students on techniques of dealing with anxiety and stress.

Students & staff should be encouraged to write more number of articles for the College Magazine.	During the meetings the staff was constantly encouraged to write articles and student community was motivated by the class representatives to write articles on various topics. Hence few Departments responded positively.
Inter Collegiate fest to be conducted for a day. Individual events to be cancelled.	Inter Collegiate fest was conducted for a day by SWOs. Few important individual events were conducted.
To organize programs by eco club based on the Theme of the Year (Save Environment)	Eco Club conducted few programmes on save earth and save life and they conducted a study on ecology. Programs were also conducted to save plants.
SUPPORT SYSTEM	
Health Club to conduct a medical camp for the staff.	In collaboration with Sujatha Hospital CMH Road, Bangalore, the Health Club organised a medical camp for the staff of all the Institutions of St.Anne's.
Health Club should conduct awareness programmes on various diseases and precautions for it.	Dr.Geeta a renowned gynaecologist was invited to deliver a speech to the girls about the importance of personal hygiene.
Yoga & Aerobics class to be conducted by Health & Sports Club.	Physical Training Department & Yoga club together started Yoga sessions on every Friday from 2.30 to 3.30 in the college campus for the benefit of the students and staff.
Anti-Ragging Committee to take care of dress code along with discipline committee.	Both the Committees have taken the initiative to monitor and guide the dress code of the students.
To stream line the students who are regularly late to the college to be monitored by the	Discipline Committee took serious actions against late comers by giving them some

discipline committee.	common assignments such as letter writing, learning a topic of their subject and present the same as an assignment.
Social Leadership club was given the task of sponsoring lunch for the poor students.	Initiative to sponsor the lunch for the poor students was taken by some MNCs.
Placement can be started in the month of January and every week one Company can be invited.	Based on the suggestion the Placement Officer arranged for the Placements from January to April.
Students should be permitted for counselling sessions.	Faculty has responded positively by sending the students for Counselling.
To organize programs by eco club based on the Theme of the Year (Save Environment)	Eco Club conducted few programmes on save earth and save life and they conducted a study on ecology. Programs were also conducted to save plants.
Intellectual	
To invite Alumni for Guest Lecture on ‘Professional Recruitments’ & ‘Corporate Requirements’.	BA Communicative English had invited Alumni to give a talk on Corporate Skill Development.
Last eight days of each semester is allotted to scrutinize the Documents for NAAC.	Each staff is delegated to take complete in charge of filing few documents of NAAC. The NAAC co-ordinator scrutinize these documents at the end of each semester.
Student paper presentation	Students presented papers in the inter collegiate seminar organised by Department of BCA and secured a prize for the best paper presented.
HEALTH	
IQAC suggested gender sensitization programmes.	Rehab forum and Women Cell together conducted a workshop on the power of Menstruation. Women Cell organised a programme on “Power of prevention of Breast Cancer“ for the Women staff.

OTHERS	
Last eight days of each semester is allotted to scrutinize the Documents for NAAC.	Each staff is delegated to take complete in charge of filing few documents of NAAC. The NAAC co-ordinator scrutinize these documents at the end of each semester.
HODs to file the records of placement for their concerned Departments.	HODs have maintained the placement record and updated it regularly.

7.3 Give two Best Practices of the institution (*please see the format in the NAAC Self-study Manuals*)

The Institution has continued the Best Practices of the Previous years and has introduced some of the extra Best Practices.

Best Practice I :

1. Title of the Practice – Mid Day Meal Programme

2. **Goal** To support the students who attend classes without Lunch Box.

3) **The Context**- This programme was initiated to support those students who stay hungry without getting their lunch boxes. Many students were found not having lunch during the lunch break. The Social Leadership Committee took an initiative to provide lunch for those students who can't afford to have three meals a day.

4).**The practice**- To support the students who stayed hungry many students were encouraged to get an extra lunch box and they were asked to leave it in the Watch Man's Cabin. This method did not give much result. Later the Social Leadership Committee along with the management decided to cook hot and fresh food. This turned out to be a great success and many students started taking the lunch directly from the place where it is provided.

5) **Evidence of Success**-The students have started liking the food which is being prepared in the college and the response is very good. Many students have given their names and taking the food from the place where it is supplied.

6) **Problems encountered and resources required**- There were various challenges to have this practice.

- The students were not willing to give their names initially
- To cook the food necessary things such as gas stove, grocery etc was difficult to arrange.
- Many MNCs came forward and sponsored the requirements.
- The sponsored items can lost upto one year.

Best Practice II:

Title of the Practice: Mother Gnanamma Educational Fund

2. Goal:

- To support the under privileged students to pursue their education.
- To inculcate the nature of contributing for a social cause.

3. The Context:

A Committee is formed to process the educational fund for the students from the economically weaker section. During the orientation programme, Students are informed about mother Gnanamma educational fund and that the fund is raised with one rupee contribution a day by each student. In the process, Many students have volunteered for this noble cause.

4. The practice:

1. Class Representatives of each class take initiative to collect one rupee from each student.
2. Students in large numbers have volunteered towards this cause
3. Institution has maintained an individual account for this purpose.
4. During the General body meeting, the Staff secretary gives an account of this fund.
5. The staff are also encouraged to contribute towards the same.
6. For the past two years, Students who could not afford to pay the fees were given financial assistance through this fund.
7. The family background of these students are verified after which the financial assistance is provided.

5. Evidence of Success :

1. Students who received financial assistance were able to continue their education without any financial obstacles.
2. The Success of this program inspired few other economically poor students to seek help without any hesitation.
3. In view of the success of this program , it has been continued to assist the poor students.

6. Problems encountered and resources required:

1. Some students wanted the details of the benefactors , since the account was not revealed to the students for the safety of the benefactor.
2. Few students wanted to contribute directly and not through the class representatives. This became tedious to account.

7. Contact Persons:

Faculty Name: Dr. Puttanna (Co-ordinator)
Designation : Head, Department of Hindi
Ph. No. : 9901511260

Best Practice III :

1. Title of the Practice: One month workshop for young school children.

2. Goal:

Preparing students for the workforce is one goal of education today. The main aim of this practice is to achieve the goal of —SKILL DEVELOPMENT & COMPUTER LITERACY in a nearby school —RBANMS Thirukulathur School, Ulsoor. Excellent education was provided free of cost.

3. The Context:

The only way to adequately prepare children for the future is through computer education classes that equip students about computers and technology. Since almost all jobs now and in the future will require students to use technology in some form, students need to begin learning the basics of how computers work and how technology enhances life.

4. The practice:

- Idea conceived in HOD meeting
- Identifying nearby schools
- Framing the syllabus.

The workshop was improvised with better facilities provided by the school. Twelve computers were provided by the school. Eleven girls were selected from final year BCA who will be going once in a week i.e. for 4 hours in a month. Students were very enthusiastic to learn computers.

Overall it was fruitful because the students were very enthusiastic to learn computers. The students were taught Desktop basics, MS-Paint.

5. Evidence of Success:

It was a successful workshop, the students were happy. The school management has appreciated our college students' work. The syllabus was completed on time. Oral assessment was done to test the outcome of the workshop which came out to be positive. The school management has invited us for teaching in next semester.

6. Problems encountered and resources required:

There were various challenges in the workshop such as power failure in the school which was a major constraint for the girls to wind the class on time. The computers also were very obsolete.

- Power distribution was very poor because school did not have any backup. Our college students faced a problem because of power failure.
- Obsolete computers –The computers were not updated with the latest version and it was not working properly.
- Some of them were of the opinion that this workshop is a waste of time.
- Absence of trained teachers - There were no trained computer teachers in that school.

7. Contact Persons:

Resource Persons : Computer Science Department Lecturers

Contact number : 9916354971

Email : reenajerald@gmail.com

Address : St. Anne's Degree College for Women, Ulsoor, Bangalore- 560008

****Provide the details in annexure (annexure need to be numbered as i, ii,iii)***

7.4 Contribution to environmental awareness / protection

- Eco club celebrated Environment day on **18th July 2017**. The central theme of the day was medicinal plants and their importance.
- A skit on the importance of forests was enacted by the eco club members. The skit showcased the productive and consumptive value of the forest and the need to preserve forests and wildlife.
- Eco club members performed a dance on environment to bring awareness about the Environment among the students.
- An exhibition on medicinal plants and plant products and the students were made known about some of the medicinal plants and their importance in our daily life. The eco club members exhibited a variety of medicinal plants and plant products which included Tulsi, aloe vera, Neem, Hibiscus, curry leaves, radish, broccoli, brinjal, Papaya, green tea, fenugreek seeds, pepper, cardamom, ginger, garlic, onion, lemon, bitter gourd etc. Participants had also made a decoction out of the essential spices. Another participant had made bajji out of karpooravalli (*Plectranthus amboinicus*), Indian Borage in traditional medicine, being used to treat malarial fever, hepatopathy, renal and vesical calculi, helminthiasis, colic, convulsions, and epilepsy.
- Eco club also hosted medicinal plants quiz, which had four rounds. The first three rounds contained questions on the uses of medicinal plants and their scientific names. The fourth round was a visual round where the participants had to identify the medicinal plants.

7.5 Whether environmental audit was conducted? Yes ☐ No ☒

7.6 Any other relevant information the institution wishes to add. (for example SWOT Analysis)

NAAC peer team had recommended few Quality measures to be implemented in the Institution and necessary measures have been adopted in less than a year.

Sl. No	Recommended by NAAC Peer Team	Adopted / Implemented
1	PG programme and skill oriented courses to be offered	<ul style="list-style-type: none">• The Institution has introduced two PG programmes M.Com & M.A• (Literature) with the approval of the Bangalore University.
2	Smart Class rooms to be set up	<ul style="list-style-type: none">• Projectors have been installed in many class rooms. New Class Rooms have been built with projectors.• A New AV Room has been built to conduct Seminars and Conferences.• Upgradation of the broadband to Fibernet facility has been done and all the Faculty are given the Password

		to access WIFI in the campus.
3	Research culture to be promoted	<ul style="list-style-type: none"> • Faculty Research program was conducted to promote research culture among the staff inviting the subject experts in various fields to assess each paper and they have given a productive feedback for all of them. • The number of Paper Presentations and Publications in the National and International Conferences has drastically improved. • The Institution has conducted a National Seminar and the Papers have been published in an International Journal. • A Faculty Development Programme was organized by IQAC on 9th September. Mr. Prasad.K, a trainer in Analytics was the resource person who enlightened the staff on the Topics : <u>Data Management, Analytical tools available in SPSS and Interpreting Result Analysis.</u> • Dr. Raja Jeba Singh who is a Professor of Commerce in St. Joseph's Commerce of College and has several years of experience as an editor of International Journal conducted an hour's workshop for all those who have done Ph.D and those who are pursuing. He gave useful suggestions on recognizing a valid and an invalid journal. He also recommended to surf few websites to Publish Papers in International Journals. Those websites would help them to assess the quality of the Publication Houses. He even clarified the doubts of many lecturers on the issues of Publication. He elaborated the steps involved in getting an ISSN number for the Journals.
4	Encourage faculty to organize more number of Seminars, symposia & workshops	<ul style="list-style-type: none"> • Department of BCA organised Inter Collegiate Seminars exclusively for the students. • Department of Science organised a state level Lecture Contest exclusively for the students. • IQAC conducted Faculty Research Programme (FRP) . • Technical workshops like Data Management, Analytical tools available in SPSS and Interpreting Result Analysis were conducted for the faculty. • Dr. Raja Jeba Singh conducted an hour's workshop for all those who have done Ph.D and those who are pursuing. • Under the guidance of IQAC Centre For Excellence organised a National Seminar on “Professional Ethics and its Impact on Teaching Learning Process.” And the Research papers were published in the International Journal of Trend in Research and Development –

		ISSN: 2394-9333.
5	Sports facility to be improved	<p>The college has taken measures to improve the sports facility.</p> <ul style="list-style-type: none"> • A bigger room is given as sports room. • New Sports items have been purchased. • A computer with internet facility has been allotted • The faculty for sports has been training the students to participate in the University/ State and /National level sports competitions.
6	Common Room facility to be provided	In the newly built PG structure provision has been made for a Common room and a New AV Room has been built with a projector to conduct minor Conferences and Seminars.
7	College can initiate research compendium	IQAC organised FRP. All the Research Papers presented in this program were collated and published as a Compendium.

8.Plans of institution for next year:

- Many more student oriented Seminars and Workshops to be organised.
- Management is planning to award the Teacher who has published the most number of Research Papers in the academic year.
- Teachers of each course has to identify the students who are capable of scoring University Ranks and encourage them providing extra coaching for them to achieve the same.
- Research oriented workshops will be organized by IQAC.
- To create a Research Centre in the campus.
- All the faculty members are encouraged to publish papers in the peer reviewed journals.
- Departments are motivated to organise seminars and conferences related to their subjects.
- Infrastructure development. (Building, Furniture and Equipment)
- Fine Arts Club & Yoga Club will be continued so that the holistic development for the staff and students happen.

Name :Mary Shaila .F.

IQAC Co-ordinator

Name :Prof. Nisha Joseph Cyriac

Principal

Enclosure

1. Covering Letter
2. Calendar of Events

(https://www.saintannescollege.in/sites/default/files/st%20annes%20deg%20col_2017-18%20diary.pdf)

