

ANNUAL REPORT 2018-19

"In essence, if we want to direct our lives, we must take control of our consistent actions. It's not what we do once in a while that shapes our lives, but what we do consistently"

- Tony Robbins

Honourable Rev. Mother Jacqueline Mary, Superior General, St Anne's Congregation, Chief Guest Mr. Richard, Board Member of KPMG Dubai, Rev. Mother Margaret Fatima Mary, Provincial, St. Anne's Provincialate, Mother Janet, Former Superior General, Rev. Sr. Margaret Julie, Secretary and Education Councillor, Ms. Veena, Principal of Evening College, Sisters of the St Anne's Congregation, invited guests Dr. Deepa, Principal of Sacred Heart's College, Mr. Lawrence, Ex. Director of Department of MBA, St. Anne's Institute of Management Studies, Heads of Departments, Rev. Fr. Vinu, Secretary, Aloysius College, Faculty, Alumni, Parents, Benefactors and dear Students.

On this momentous day in the annals of St Anne's Degree College as I am presenting the annual report for the academic year 2018-19, we retrospect and understand that there are enough and more to feel proud of in the accomplishment of our goals. We carry on with the sense of satisfaction the baton of higher education our Foundress Mother Ganamma's passed on to us. We continue to embellish the foundation of students all round development she laid on May 3rd, 1863. We continued her legacy in 2005 by establishing the Under Graduation courses in six streams B.Com, BBA, BCA, BSc, BSc (Rehab) and BA affiliated to Bangalore University and in 2017 we got affiliation under Bangalore Central University Post Graduation for M.Com and MA (English). We were accredited by NAAC with CGPA of 2.52 and also the 2(F) affiliation by the UGC in the year 2015. The college aims at a holistic and integral formation of its students, fostering in them a spirit of academic excellence, social concern and character formation.

I am pleased to present a record of the achievements in the academic, co-curricular and sports field for the academic year 2018-19.

1. Staff Particulars

New Appointments in the College

We appointed new faculty in various departments –

Ms. Anusha - Department of Commerce

Ms. Maria - Department of Commerce

Ms. Jepsibah - Department of English

Ms. Cedrica - Department of Rehabilitation

Ms. Swathika - Department of Psychology

Ms. Shoba - Department of Sociology

Ms. Akhila - Department of English

Ms. Sindya Prida - Department of Psychology

The staff qualification has been enhanced with three PhD Holders, 20 faculties pursuing their PhD, 21 M. Phil holders and 6 faculty members have cleared their NET/ K-SET.

2. Student Achievements

Academic

Every student is an embodiment of courage and determination, with an unlimited potential. Encouraging students towards the peak of their capabilities in academic excellence. We secured five Ranks in the Bangalore University Examination.

Rank Holders of the Batch 2015-18

Name	Reg No	Class	Rank
Ms. Varsha C	15PEA87025	BA	1st Rank
Ms. Sheeba Shalini	15PEA87019	BA	2nd Rank
Ms. Harshita G	15PEC41053	B. Com	4nd Rank
Ms. Sindhu S	15PEA87020	BA	5th Rank
Ms. Sneha	15PEC41211	B. Com	6th Rank

Gold Medallists

Ms. Harshita G	15PEC41053	B. Com	Kannada Language	Nagarathanamma Hiramath Memorial Gold Medal, BU
Ms. Bhavani C	15PEC41020	B. Com	Banking	State Bank of Mysore Gold Medal
Ms. Bhavani C	15PEC41020	B. Com	Banking	Syndicate bank Prize for highest scorer

100% Scorers

I am delighted to announce that an astounding overall 65 students secured 100% in respective subjects. We had 48 students in B.Com, 7 students in BCA, 7 students in BSc and 3 students in BBA secured the remarkable feat of accomplishing 100% score in their respective subjects. Our total student strength is 1120.

Workshop

Going beyond the horizon of textbooks and making something innovative is clearly to improve an individual in practical terms. Workshops and seminars are held at regular intervals for students to configure better learning and enhancement of capabilities.

3. Co-Curricular and Extra Curricular

Sports

The Department of Physical Education strives to excel at all levels and nurture the talents of students. Morning and evening session coaching for sports were also organized. A total of 9 students participated in Karnataka team for National Level Throw Ball Tournament in Haryana for 10 days in March 2019.

Considering the concept of "SPORTS FOR ALL" we organized the first Inter Collegiate Throw Ball Tournament "Gleam 2019" for students as well as some sports activities for staff (teaching and non-teaching). It is one of the largest co-curricular activity programs that offer an extensive opportunity to all the students and staff and received an overwhelming participation of 29 colleges. This venture enables the students and staff to have fun, learn new sports, enhance social interaction and tests one's physical capability. These competitions also offer a break from the daily routine tasks and recreate or re-energize them. Students also participated in inter-college and university events like chess, athletics and throw ball.

4. Infrastructural Development

A good infrastructure, with renewed facilities spaces, facilitates better instruction, improves student outcomes and reduces dropout rates, among other benefits. This year the college has augmented the existing facilities and constructed new structures which include the following facilities:

- Class rooms increased to 29.
- Library was well equipped with INFLIBNET.
- Auditorium seating capacity of 600.
- AV Room seating facility of 400.
- 9 Labs including Psychology, Language, Physics, Computer Applications, Commerce, Electronics, PG Computer and Mathematics Lab.
- Increased the number of equipments in the Lab.

Facilities

- Purified water plant
- Lift & Ramp for disabled
- Health room

5. Services offered

Counselling Services

The Cell aims at providing the students with emotional, mental and spiritual support by providing them with appropriate guidance and assistance.

- Personal counseling/therapy – Through the week counselors meet students for one on one therapy sessions.
- Dance Therapy is a unique form of group therapy to undergo healing process of emotional issues.
- Workshops and Seminars/Assessments were conducted in a systematic manner.

Placement Services

The college maintaining its exemplary reputation has completed another successful year-round of placement activities and 360 students' placements is a testimony to the continued faith reposed by the internal and external stakeholders. The Companies which came to our campus for placement are ICICI, DELL, Allsec Technologies, TCS, Mphasis, Infosys, Whitehorse HR, Greet Technologies, Capgemini, HGS, BEGL, Wipro IT, and TCS (IT)

Medical assistance

A Health room with well stocked First Aid facilities is provided for treating any medical emergencies.

6. Linkages

Collaboration

The Rehabilitation Department has collaborations with Dr Chandrasekhar Institute of Speech and Hearing. Education Management System Company I Boss, and PAPAYA provides state of the art solutions for Admission, Curriculum planning, attendance management and generate report.

Academic Centres for Value Adding Courses

Add on Programmes are an integral part of the academics in the college. The proposals for these programmes are received and discussed during the Annual Planning Meeting well before the academic year commencement in order to choose relevant programmes that can be offered to students. Besides their abilities of grasping classroom teachings, these programmes are designed to encourage amongst students the desire for learning and expanding their capabilities. The programmes would augment the profiles highlighting their explicit competencies that make them fit for competitive and challenging roles in the industry.

Name of the Certification Programme	Collaborative Partner/ Resource Partner	Class
IBPS (Banking)	Ms Padmini	II BCom
Banking + Aptitude	TBT	III BCom, BBA & BA
Financial Analytics using SAS	TBT	III BCom, BBA & BA
Personality Development Programme	TBT	III BCom, BBA & BA
Banking	TBT	II BCom
Data Science using 'R'	TBT	III BCA + Bsc
Personality Development Programme	TBT	III BCA + BSc
Photoshop	Alpha Tech Academy	I BSc, BCA, BA
Web Creation, Basic Tally, Basic Excel	Alpha Tech Academy	I BCom+ BBA

Institutional and Industry Collaborations - Placement Cell

Significant Industry-Academic linkages have been established through the placement cell. In order to enhance a culture of educational excellence and to create a job creating partnership we have a MOU signed with Tata Consultancy Services called Affirmative Action Plan. It is training cum employability program focusing on the students from the underprivileged sections of the society. The objective is to make the trainees get equipped with basic life skills and essential industry demanded skills so that they become job ready after the training. Candidates who successfully complete the training program and the successive stages of screening process are provided with job opportunities with Tata Consultancy Services Business Process Services.

7. Student Support

Orientation Programmes

The orientation programmes organized in June for all the incoming students included special presentations and interactive sessions with the Secretary, Principal and senior students to introduce them to life at college, orient them towards the rules, regulations and policies of the college and to introduce them to the culture of St. Anne's. The Fresher's Day was also hosted by the SWO and senior students.

Elections were held in a democratic manner and Student Investiture Ceremony witnessed Ms Sara Jenifer being elected as President. On August 3rd, 2018 "Kala" the Intra College Fest with a plethora of on stage and off-stage events provided students with a platform to exhibit their talent in events like rangoli designing, singing, sketching etc.

Scholarships

Every year financially weak students are provided with scholarships. The Mother Gnanamma Education Fund provided financial assistance for college and exam fees for 30 students. Under the National Scholarship E-Pass (Minorities) - 33 and SC/ST - 62 students received the benefit.

Mentor / Mentee Programme

An efficient mentoring system has shown to be quite beneficial to the students' overall performance. 30 students are assigned with a mentor who takes time to meet each student and assess them on a more personal level and help or guide them where necessary.

Bridge Courses

In Accountancy and Physics bridge courses are offered by the BCom and BSc departments to overcome the learning challenges of students from other streams.

Parent-Teacher Meeting

It gave an opportunity for parents to understand the academic, behavioural, and social well-being of the students/wards and clarify any concerns regarding the same was organised by every department.

8. Faculty Achievements

Awards and Acclaims

- Ms. Veena Kumari and Ms. Nisha was conferred the Best Teacher award by IIHM.
- Ms. Venkatalakshmi was awarded Ph.D in Commerce at Bharathiyar University, Coimbatore during this academic year.
- Ms. Marina HOD of BCA Department received the Best Paper award for her paper entitled Analysis that affect Student's dropout in Special Education in the International Conference on Artificial Intelligence organized by Garden City College.
- Mr. Deepak was awarded best paper award in the Conference hosted by Sacred Heart College.
- Ms. Lily Regina Arthi Moses has been conferred with the prestigious Excellence in Teaching Award hosted by the International Women Researchers Connect and Award 2018. She has also qualified the NET December 2018 Exam.
- Ms. Vasudha and Ms Sirisha were invited as Board of Studies members for the Post Graduate Studies of English Department of Bangalore Central University. Ms. Sirisha also qualified the NET June 2018 and AP-SET 2018.

- Mr. Ranjit, Ms. Marina, Ms. Nisha, Ms. Sirisha, Mr. Amarnath were invited as Subject experts to Kendra Vidyalaya.
- Ms. Pameela was invited as Chief Guest for Bhasha Sangam Programme at Kairalee Nikaten Degree College.
- Ms. Nisha was invited as Panelist for the Hindustan Times Summit on how Students can be prepared for the future Workplace.
- The faculty of all the departments participated in the International Conference hosted by IQAC of St. Anne's Degree College, Halasuru.
- The faculty of all the departments presented research papers in Faculty Research Programme organized by IQAC of St. Anne's Degree College, Halasuru

9. Activities

Department Fests

Each department conducted a plethora of activities to provide a platform for students to exhibit their talents.

- Commerce Department Fest - Camadarie
- Management Department Fest - Aspirez
- BCA Department Fest - C Cube
- B. Sc Department Fest - Sanguine
- B. A Department Fest - Prakruthi
- Hindi Department Fest - Bhasha Utsav
- Kannada Department Fest - Chiguru
- English Department Fest - Literati

AICUF

The AICUF unit organised various activities which included Faith Formation classes, Way of the cross every Friday during Lenten season, Morning assembly prayers, Eucharistic Celebrations. The Intercollegiate Gospel Fest, Shekhinah organised by this unit had 17 colleges participating in events like Walk the Bible, Gospel Choreography etc, Divine Mercy Devotion Retreat along with Praise and worship on 12th April 2019.

Cultural Committee

Date	Venue	Event	Student participants	Class	Result
2nd & 3rd February 2019	St. Joseph Evening Degree College	Group Dance	1. Supriya.R 2. Sharanya.V 3. Stefena Mary 4. Pavithra 5. Ramya 6. Rakshitha 7. Jancy	II B.Com II B.Com II B.Com III B.Com III B.Com III B.Com III B.Com	First Prize
		Sack Race	1. Ramya.L 2. Nandhini	III B.Com III B.Com	First Prize
		Walk on the Brick	1. Ramya.L 2. Nandhini	III B.Com III B.Com	Second Prize
		Drawing	1. Mangaikarasi	III B.Com	First Prize
		Essay Writing	1. Selvi	I B.Com	First Prize
22nd February 2019	Kristu Jayanthi College	Folk Group Dance	1. Sreejanapanchal 2. Kumudha 3. Komala 4. Sushmitha 5. Suma 6. Chaithra 7. Stella	I B.Com I B.Com I B.Com I B.Com III BCA III BCA III BCA	First Prize Rs.12000/-
22nd February 2019	Srushti Degree College	Fashion Show	1. Diana 2. Jamuna.G 3. Anusha.G	I B.Com I B.Com I B.Com	II Prize
3rd February 2019	St. Joseph's Evening College	Tamil Fest- Dance Drawing Short Story Writing Sack Race Walking on the bricks	Student Team		I Prize I Prize I Prize I Prize III Prize III Prize

10. Research Endeavour

Guest Lecture

Guest speakers have become an important part of the educational experience for students. They expose students to real-world life experiences from the position of someone who has been there. All the departments have organized Guest Lectures to provide the students with an opportunity to get a head start in their respective disciplines.

Meetings

The Governing Council Meeting was held on 8th August and 12th March with the BCU academic representative Ms. Tejaswini. Annual Planning Meeting will be conducted on 11th April and regular HOD's meeting and department meetings are held.

11. Centre of Learning and Quality

IQAC Activities

Faculty Development Programme- The Internal Quality Assurance Cell (IQAC) organized an interactive seminar for faculty entitled Effective Teaching Techniques on December 2018. The Faculty Development Programme aimed at bringing awareness about the power of ideas among the academia and the growing need to protect them in today's world. The key note session was presided over by Mr. Mohan Kumar who introduced the concepts of student engagement strategies.

Faculty Research Programme- The IQAC also works tirelessly to assist the college in organizing seminars and workshops. The IQAC conceptualizes the themes for the year, suggests and finalizes resource person and helps in inviting other colleges and universities and collaborating with them. It also helps the Research Center in publishing of research papers and gives feedback about the seminars to facilitate quality enhancement in future endeavors.

International Conference- International Conference on "Transforming Lives by Kindling Creativity in Higher Education through Academia" was organized by IQAC Cell on 28th Feb 2019. The Vice Chancellor Prof Dr. S. Japhet was the Chief Guest. The Key Note speaker was Mr. Francis Xavier, Senior Academician from Avila University, Kansas City, USA.

Research Center

The Research Committee invited Dr. Jebasingh, Director of Research Centre, St. Joseph's College of Commerce to give an interactive session on Journal Publications for all faculties pursuing research. The Faculty Development Programmes guides and enables faculty members to attain scholarly and interdisciplinary expertise. The following programmes were attended for the staff members during the Academic year 2018-19.

12. Outreach Programmes and Social Awareness Ventures

Amalgam 2019 an outreach programme for PU students was organised on 24th Feb 2019 to encourage them to be part of the college later.

Industrial Visits

Industrial visits offer a great source to gain practical knowledge. Students can observe and learn as to how theoretical concepts are put into action, thereby aiding their

practical learning. The departments take students for industrial visits to gain practical knowledge in their subjects.

Clubs

The college has 9 active clubs which provide opportunities for the students to participate in activities and interact with peers in a supervised setting. The club at its best creates a society of personalities with a community sense, which is the essence of good citizenship.

Cells & Units

The college has taken strategic measures in its endeavour to pursue quality assured education. Keeping in mind the all-round development of the student, the institution has set up various cells, units and committees with the aim to facilitate personality development and human values. Its aim is also to enable the students to face day-to-day issues in the campus.

Educational Tours

Three-day educational tour to Mangalore and one-day trip to WonderLa was organised.

Kala Mela

A cultural fund-raising event showcasing the traditional Kannada culture and heritage in aid of the flood victims of Kodagu was organised on 17th September.

Value Education through Magic a Motivational Session by Guinness Book Record holder Mr Rajesh Fernando was organised on 26th March 2019.

13. Best Practices

Mother Gnanamma Fund which includes One Rupee a day contribution by students and staff fund contribution.

BCA students taught computers to school children of RBNMS Government School and English Tutoring for Support Staff of our college was undertaken by English Department.

Mid-Day Meal scheme had enrolment of 80 students from underprivileged backgrounds receiving hot, nutritious and healthy lunch every working day.

14. Future Plans

- Admin Block renovation with front elevation.
- Applying for ISO Certification of the College.
- Applying for AAA (Academic Audit) to Xavier Board.
- Applying for Permanent Affiliation.

- Applying for New Course M. Sc Psychology.
- Applying for 12 (B) status for the College under UGC.
- Increase the number of Participants in National Level for Sports and Cultural.
- Auditorium with 1500 seating capacity.

15. Post-Graduation

The Post-Graduation Departments M. Com and MA, mark two years of successful completion exploring new frontiers of knowledge and innovation in academics. The dedicated team of staff and students organized a plethora of activities. Ms. Daljeet secured an impressive SGPA of 7.6 in III Sem MA BCU Examination.

I congratulate Ms. Sangita, Student Welfare Officer, for organizing important events along with of the Student Council. I also take this opportunity to express my sincere appreciation to Mr. Anil Kumar, the Placement Coordinator, for his work towards securing a career for students and for his efforts in grooming students for their professional life.

My sincere gratitude to Ms. Vasudha for effectively coordinating the IQAC. I would like to extend my heartfelt thanks to the co-coordinators of various associations and student counsellors for their continuous support and guidance to the students, particularly, Mr. Ranjit for seamlessly coordinating all the backend support for administrative activities. I duly thank the faculty members who have worked tirelessly to discharge their responsibilities as teachers and mentors.

I place on record my gratitude to Lord Almighty for his benevolence and divine guidance throughout the year. He has abundantly blessed the administration, officials, teaching and non-teaching staff of this great institution. A special appreciation to the support staff who provided the much need timely help in the smooth functioning of the institution. I thank Rev. Mother Jacqueline and Rev. Mother Margaret Fatima for gracing this significant event and providing the leadership and direction to streamline improvements for the student community.

My sincere thanks to Rev. Sr. Margaret Julie, for her support and encouragement she extended to enhance quality education A special word of appreciation to Sr. Arul for all her moral support.

Prof. Nisha Joseph
Principal