



St. Anne's Degree College for Women

Permanently Affiliated to Bengaluru City University
Recognized by UGC under Section 2(f), Accredited with 'A' grade by NAAC
ISO 9001:2015 Certified Institution
#23, Cambridge Road, Halasuru, Bengaluru- 560008

INTERNAL QUALITY ASSURANCE CELL

Report 2020-21

Each and every organization strives to reach greater heights and in the process of accomplishing it the organization tries to enhance its quality in all arenas. This desire to enhance the quality makes the Institution find creative means to inculcate the standard and enhance it year after year. Same efforts have been made by our organization and it had several programmes, sprawled throughout the year so that this Institution makes a mark when it comes to the quality.

Following were the programmes organized by IQAC in the academic year 2020-21:

➤ 27th & 28th October 2020: - Two Days Faculty Research Programme

IQAC conducts faculty research programme every year to promote research endeavour and art of writing research paper. Due to pandemic this year the Faculty Research Programme was organized for two days on Cisco WebEx platform. The FRP was inaugurated at 2 PM; Ms. Sheetal from the department of business administration hosted the event. The Programme started with an Invocation song, followed by Welcome address by Prof. Nisha Joseph – Principal, St. Anne's Degree College for Women. After which Rev. Mother Margaret Julie Secretary and administrator, St Anne's Degree College for Women, gave the presidential address. Vote of thanks was delivered by Ms. Vasudha HOD, department of English.

PAPER PRESENTATION: DAY 1

Session 1:3.00 to 4.30 PM; Department of languages: Hindi, Kannada and English paper presentation was started chaired by Dr.Chandrasekhar J, lecturer in Hindi, Christ Junior college, Bangalore. Totally 9 papers were presented in this session.

Session 2:4.35 to 7 PM; Department of commerce papers got presented chaired by Dr. Meera B, HOD, Department of BBA from SJR college of Science, and Arts college. Totally 12 papers were presented in this session.

Department of Computer Applications papers were presented on separate Cisco WebEx Platform. This session was chaired by Dr. K Chitra, from New Horizon Degree College, Bangalore. Totally 5 papers were presented in this session.

PAPER PRESENTATION: DAY 2

Session 1:2.30 to 3.00 PM; Department of Business administration papers were presented chaired by Dr. Meera B, HOD, Department of BBA from SJR college of Science, and Arts College. Totally 4 papers were presented in this session.

Session 2:3.00 to 4 PM; Department of Post-Graduation papers were presented chaired by Dr. Meera B, HOD, Department of BBA from SJR college of Science, and Arts College. Totally 3 papers were presented in this session.

Session 3:4.00 to 5 PM; Department of Science, Physical education and Library papers were presented chaired by Dr. Machhindranath Dhane, HOD, Department of Mathematics, Government first grade college, Bangalore. Totally 7 papers were presented in this session.

Session 4:5.00 to 5.30 PM; Department of Humanities papers were presented chaired by Dr. Krishnamurthy V S, HOD department of physiology, Government home Science College for Women Holenarasipura. Totally 3 papers were presented in this session.

Session 5:5.30 to 6.00 PM; Department of Rehabilitation Science papers were presented chaired by Dr. Krishnamurthy V S, HOD department of physiology, Government home Science College for Women Holenarasipura. Totally 3 papers were presented in this session.

At the end of the presentation, the reviewer enlightened the faculty members about research paper writing, thesis writing. They also mentioned the steps to be followed while writing and publishing research papers.

Feedback was received from the subject experts and was shared to the faculty and E-certificates were sent by mail. On the whole the programme was well appreciated.

➤ 18th January 2021: - FDP on Coping with “Covid-19: Facing Challenges in Online Classes & Managing the Family”

The virtual Faculty Development Program was organized on 18th January 2021 at 02:00 PM. The program began with an Invocation prayer, followed by welcome address delivered by Prof. Nisha Joseph – Principal, St. Anne's Degree College for Women and FDP dynamics by Asst. Prof. Anitha, Faculty Department of Commerce. The introduction to the speaker was given by Prof. Nisha Joseph- Principal, St. Anne's Degree College for Women.

The speaker covered the topics such as creating podcasts which can be used to teach languages and summary of lectures followed by creating video lectures by different methods such as Table Top, Screencast and Slide Cast. He introduced video creation software, he also highlighted on concepts like Adapting to online synchronous and asynchronous teaching, overcoming social, emotional and academic needs, weaknesses - Impede Communication, Technical hiccups, Incompatibility of students, feeling of discomfort, No replacement, Inadequate customization, presentative teaching methods. Challenges – Range, engaging students, change of the teaching methodologies, Quality of E-learning programs, Time & cost, Ensuring digital equity, Guide to digital literacy, Social distancing, Social isolation, unbundle and re-invent teaching, learning assessment and certification, Focus on value, not just quality, skilfully align the various contributory factors, Educators are likely to require further development and training in the effective use of technology for enhancing teaching

and learning. The speaker ended with a quote” We make the road by walking and as we walk the road, we will learn still more by committing to sharing what we invent with one another”

The session ended by some suggestions to improve the quality of the content as well as emphasized on the point that the source of images / videos in the e-content should be from proper sources and also care should be taken to see that copyright laws are followed strictly.

The programme ended with Vote of Thanks by Dr. K Venkata Lakshmi – Head, Department of M.COM followed by the question and answers session. Feedback was received from the faculty and E-certificates were sent to the faculty members by mail. On the whole the programme was well appreciated.

➤ **15th March 2021: - National Conference on “Women of Gen-Z: Transformation, Leadership & Integrity”**

The aim of National Conference organized by Internal Quality Assurance Cell (IQAC), St.Anne’s Degree College for Women was to bring together the best of minds to share their knowledge and provide a platform to promote the exchange of opinions on the concern pertaining to the theme. The papers received and accepted for this conference were published in UGC approved journal Viz. Journal of Education: RabindraBharati University as part of the MoU signed between the journal and St. Anne’s Degree College for Women.

The event started with devotional invocation song & invocation dance followed by lighting the lamp by Dignitaries as a symbol of knowledge and wisdom. In the opening address, Prof.Nisha Joseph, Principal – St. Anne’s Degree College for Women welcomed the gathering and emphasized on the valuable insight of the conference.

The Chief guest of the Conference Ms. Geeta Verghese -Ex, General Manager State Bank of India, Bengaluru), enlightened the participants about “Women & Leadership”

The Keynote Speaker Dr.Anandavalli Mahadevan(Former Vice Chancellor, Mother Teresa University, Kodaikanal, Tamil explained about the topic titled “Come let’s march towards Leadership” enlightening the topics such as: Status of Women general, Male/Female ratio, Total Fertility Rate-Trends, Status of Women, Enrolment in India, Barriers, Welfare, Aware & Beware, Women match new Economy, Wonderful opportunities & Women in future bright.

There were 2 Technical Sessions and a total no of 28 paper presenters and 4 participants from different states of India such as Tamil Nadu, Karnataka, Maharashtra, Jharkhand, Kerala, Telangana and Chhattisgarh which includes Research scholars, Industrial Expert, Associate Professor, Assistant Professor and students from different colleges in India.

The Summation of the Conference captured the presentations, panel discussions and interactive dialogue at the conference on: “Women of Gen Z- Transformation, Leadership & Integrity”

Conference ended with the interactive question and answer session. A few participants who gave their feedback on the conference praised the institution for hosting its Virtual conference in such an impeccable manner

The conference was concluded by vote of thanks given by Asst. Prof. Daljit Kaur – Department of English. She thanked all the delegates, Management, Principal, Internal Quality Assurance and the faculty and students for their magnanimous support and assured that St Anne's Degree College for Women will organise more such Conferences in the future.

➤ **15th & 16th May 2021: - Professional Development Training Programme on NTA NET**

The IQAC of St. Anne's Degree College organized a Virtual Professional Development Programme on NTA NET Training using WebEx Application on 15th & 16th May, 2021 from 10.00am to 1.00 pm for the benefit of the Faculty Members. The resource person for the Programme was S Balamurali, Assistant Professor, Department of BBA, DG Vaishnav College, Chennai. The main objective of this Training Session was to cater to the faculty members the guidelines and step-by-step module for the preparation of NTA-NET Exam.

UGC-NET stands for the University Grant Commission National Eligibility Test conducted by NTA (National Testing Agency) twice a year to determine the eligibility of post-graduate aspirants about a particular subject for the post of Assistant Professor or JRF (Junior Research Fellowship).

At the start, Asst. Professor. Anitha, Department of Commerce introduced the topic to the participants. Sr.Shiji, Head of BA Department, invoked God's presence through a prayer. Principal Professor Nisha Joseph welcomed the gathering and wished the participants a great learning. The trainer for the course, Asst.Prof.S.BalaMurali., MBA., UGC - NET., Director & Trainer, Bala's VV Academy, Chennai - 26 was introduced to participants.

On Day- One, 15th May 2021, the trainer focused on the general strategies to approach Paper I of the NTA NET examination. Further, the Do's and Don'ts of the examination was briefed. This was followed by a Question and Discussion session facilitated by Dr.Venkatalashmi, HOD, PG Department of Commerce.

On Day-two, Asst. Professor Anitha began the programme by welcoming the Trainer and the participants. The session focussed on Research Methodology, Logical Reasoning, Mathematical Techniques and Data interpretation. A complete question paper on the above areas was worked out to give hands on experience to the participants. Towards the end of the session smart techniques to approach mathematical questions were illustrated. On both the days ample time was provided for Questions and Discussions. Participants raised several queries and was well answered by the trainer. The trainer asked for open feedback and the students said that this training had equipped them with the preparatory guidelines, knowledge and skills to crack UGC-NET Examination. The participants responded that this programme was an eye-opening session for the preparation and cracking of UGC-NET and KSET examinations.

On the second day participants were given an opportunity to evaluate the trainer and the training in various aspects. The Programme ended with a vote of thanks by the IQAC Coordinator Asst. Prof. Sangita Singh.

After the completion of the programme, Course PPT & Training Materials were shared with the participants. Training was conducted smoothly with support from the training coordinator and the IQAC Co-ordinator and team.

➤ **19th May 2021: - Student Orientation Programme on “Eye care during Covid-19 Pandemic and keeping an eye healthy while learning Online Classes”**

Health Club in Collaboration with IQAC has organized Student Orientation Programme on “Eye care during Covid-19 Pandemic and keeping an eye healthy while learning Online Classes” at 12.30 p.m. on Cisco WebEx. The resource person Dr. Rakesh Seenappa MBBS, MS, FCO FVRS from Dr. Agarwal Eye Hospital shared with the students on taking care of their eyes during online classes.

➤ **26th May 2021: - One Day Online Workshop on “Stop India Spitting”**

Eco Club in Collaboration with IQAC has organized an online workshop on “Stop India Spitting” at 3.00 p.m. on Cisco WebEx. The resource person for the workshop was Odette Katrak, Environment and Sustainability Changemaker, Co-Founder of Beautiful Bharat. She shared the hazards of spitting and what to do for stop spitting.

➤ **28th May 2021: - One Day Online Webinar on “Eco- Friendly Menstrual Hygiene Practices”**

Anti-Sexual Harassment Cell in Collaboration with IQAC has organized an online webinar on “Eco- Friendly Menstrual Hygiene Practices” at 10.00 a.m. on Cisco WebEx. The resource person for the webinar was Ms. Priyanka Jain Co-Founder of Hygiene & You. She explained healthy menstrual practices and the kind of sanitary napkins to be used.

➤ **29th May 2021: - Online Faculty Development Programme on “Research Funding Agencies”**

Research Forum in Collaboration with IQAC has organized an online Faculty Development Programme on “Research Funding Agencies” at 10.00 a.m. on Cisco WebEx. The resource person Dr. C. Paramasivan, Assistant Professor & Research Advisor, Periyar E.V.R College, Tiruchirappalli has shared his valuable knowledge about the agencies who funds for Research work.

➤ **30th May 2021: - Virtual Guest Lecture on “Digital Marketing”**

Department of Commerce in Collaboration with IQAC has organized virtual guest lecture on “Digital Marketing” at 11.00 a.m. on Google Meet. The resource person Mr. Shri Hari R, HR Manager, News Corp Organisation shared his knowledge on concepts of Digital Marketing.

➤ **02nd & 03rd June 2021: - Two Days therapy session on “Relaxation Therapy to establish Calm and Optimism in this Pandemic”**

Department of Physical Education in Collaboration with IQAC has organized Two Days Therapy Session on “Relaxation Therapy to establish Calm and Optimism in this Pandemic” from 5.00 p.m. to 6.00 p.m. on CISCO WebEx Platform for all the Faculty. The resource person Ms. Swathi, Psychologist from Ahanaa Art of Wellness Bangalore helped the faculty members to relax and overcome their stress.

➤ **05th June 2021: - Virtual Webinar on “Stock Markets”**

Department of Commerce & IQAC in Collaboration with Shine Projects has organized virtual webinar on “Stock Markets” at 11.00 a.m. on Zoom Platform. The resource person Sri Harsha, MD Shine Projects explained what is a stock exchange and difference between SENSEX & NIFTY.

➤ **05th June 2021: - Guest Lecture on “Writing a RJ Script and RJ-Ing from Home”**

Department of English in Collaboration with IQAC has organized Guest Lecture on “Writing a RJ Script and RJ-Ing from Home” at 1.00 p.m. on Google Meet Platform. The resource person RJ Ashwini at Radio City Ahmednagar, Maharashtra shared her valuable tips for how to become a Radio Jockey and to perform on air.

➤ **06th June 2021: -ISO Certificate Issued**

St. Anne's Degree College for Women received ISO 9001:2015 for providing Educational Services.

➤ **21st to 25th June2021:- Five Days National Level Faculty Development Programme on “Software Automation through Selenium and Machine Learning using Python”**

Department of Computer Applications in Collaboration with IQAC has organized Five Days National Level Faculty Development Programme on “Software Automation through Selenium and Machine Learning using Python” from 3.00 p.m. to 4.30p.m. on Cisco WebEx platform. The resource persons were Dr.Madwaraj Kango Gopal, Professor, Dept. of Master of Computer Applications, New Horizon College of Engineering, Bangalore and Mr. Premanjan Biswas, Data Analyst, Corporate Trainer, Big Data and Statistics Department of RBI under the supervision of Computer Society of India, Calcutta. The sub-topics such as “Using Selenium IDE for testing Web Application”, “Machine Learning algorithm” were discussed in the FDP.

➤ **21st June to 20th July 2021: - 30 Days Immunity Boosting Digital Workout Sessions in Pandemic “Yoga, Pranayama, Fitness & Meditation”**

Department of Physical Education & Sports in Collaboration with IQAC has organized 30 Days Immunity Boosting Digital Workout Sessions in Pandemic “Yoga, Pranayama, Fitness & Meditation” from 6.30 a.m. to 7.30 a.m. in Cisco WebEx platform. The motto of the programme was “Stay Home, Stay Safe, Stay Healthy, stay Fit”. Many students and staff were benefitted by the sessions.

➤ **26th June 2021: -National Level Student Development Programme on “Redefining Skill Sets in the Era of Digitization”**

Department of Business Administration in Collaboration with IQAC has organized National Level Student Development Programme on “Redefining Skill Sets in the Era of Digitization” at 10.00 a.m. on Cisco WebEx platform. The programme was divided in two sessions. Session -1 was on Management Skills for 21st Century Post Covid and the resource person was Dr. Mahesh Pavan Sathavalli, Project Manager Expert, IBM India. Session -2 was on Preparing for Effective Group Discussion and the resource person was Dr.Immanuel Prem Kumar.P, Assistant Professor, Dept. Of English, Sam Hagginbottom University of Agriculture Technology and Sciences, Prayagraj (Allahabad). This programme emphasised on the need to rethink the skills and knowledge.

➤ **28th June 2021: - A talk on “Empowerment through Legal Rights”**

The Internal Compliance Cell in Collaboration with IQAC has organized a talk on “Empowerment through Legal Rights” at 2.00 p.m. on zoom platform. The resource person Ms. Karuna Nundy, Lawyer, Supreme Court of India gave insights on legal rights of women and the procedures to file a petition in the court.

➤ **06th July 2021: - Covid-19 Vaccination Drive**

Health Club&IQAC in Collaboration with BBMP has organized“Covid-19 Vaccination Drive” at the college premises. COVISHIELD Vaccines were given to around 700 students and 60 staff members.

➤ **17th July 2021: -Open Mic E- Talent Hunt 2021**

Department of Commerce in Collaboration with IQAC has organized “Open Mic E- Talent Hunt 2021”. The events like Solo Singing, Solo Dance, Elocution, Best MC, Mono Drama, Drawing, Poetry Slam, Article Writing were given to the students to showcase their talents.

➤ **17th July 2021: -A Webinar on “05 Pillars of Public Speaking”**

Department of Commerce in Collaboration with IQAC has organizeda Webinar on “05 Pillars of Public Speaking” at 12.00 p.m. on Zoom Platform. The resource person was student Alumni Ms. Sujatha Kumari. B, Public Speaking Coach, CEO & Founder of PST Academy.

➤ **19th July 2021: - National Level Student Webinar on “Importance of Digital Literacy in Pandemic”**

Post- Graduate Department of Commerce in Collaboration with IQAC has organized a National Level Student Webinar on “Importance of Digital Literacy in Pandemic” at 3.00 p.m. on Cisco WebEx platform. The resource person Assistant Professor Rathnakara Shetty. P, Department of Computer Science, YIASCM, Yenepoya, Mangalore. He addressed on the significance of possessing digital literacy skills in the current pandemic.

➤ **19th July 2021: - National Webinar on “Impact of Covid -19 Pandemic on Faith & Hope”**

AICUF in Collaboration with IQAC has organizedNational Webinar on “Impact of Covid -19 Pandemic on Faith & Hope” at 4.00 p.m. on CISCO WebEx Platform. Rev. Fr. Dr. Gandhi Kallarasan SDB, Assistant Professor of Physics at Sacred Heart College, Tirupattur, Tamilnadu was the resource person. He shared how to always keep faith & Hope on God in this tough time of pandemic.

➤ **26th July 2021: -A Webinar on “Career Guidance and Opportunities after Graduation”**

Department of Commerce in Collaboration with IQAC has organized a webinar on “Career Guidance and Opportunities after Graduation” at 11.00 a.m. on Cisco WebEx platform. The resource person Ms.Vijayalaxmi, Verbal Academic – Head of TIME, Bangalore explained about different career opportunities after graduation.

➤ **31stJuly 2021: - National Webinar on “New Education Policy and Kannada Language”**

Department of Kannada in Collaboration with IQAC has organized National Webinar on “New Education Policy and Kannada Language” at 4.00 p.m. on Cisco WebEx platform.

➤ **16th& 17th September 2021: - NAAC Visit**

The NAAC Peer team comprised of 3 members – Dr. Khaja Althaf Hussain, Chair Person Former Vice-Chancellor, Kakatiya University, Telangana, Dr. Zokaitluangi I, Member Coordinator, former Dean of Department of Psychology, Mizoram, Dr. Vijayalakshmi

Nambiar, NAAC member, former Principal, Manghanmal Udham College of Commerce, Maharashtra has visited our institution.

On 16th September 2021 the NAAC Peer team was welcomed with a grand ceremony of different countries welcome accompanied by NCC Cadets, Student Council Members, Rev. Sr. Joyce, Provincial, Rev. Sr. Dr. Margaret Fathima Mary, Secretary & Administrator of St. Anne's Degree College for Women, Rev. Sr. Margaret Julie former Secretary, Prof. Nisha Joseph, Principal, Ms. Vennila NAAC Coordinator of the college, Ms. Sangita IQAC Coordinator.

The visit started with the lighting of lamp to invoke God's presence followed by power point presentation by the Principal and IQAC Coordinator. The team visited all the departments, Clubs, Cells and Committees and gave their valuable suggestions.

Post lunch session started with the Interaction with all Stakeholders and Governing Council members.

The day came to an end with enthralling Cultural Program presented by the Cultural Committee. Different forms of Dance and 75th year of Independence was celebrated in the form of theme dance followed by National Anthem in sign Language.

On 17th September 2021 the day continued with reporting and uploading of the documents and finally the final draft was handed over to the Head of the Institution during Exit Meeting. The Chairperson gave recommendation for the upliftment of the College and he also expressed the happiness for visiting our campus and enjoying its valor culture.

Other Accomplishments:


- The Institution received 'A' grade by NAAC.
- IQAC motivated the staff to present and publish papers in various National and International Conferences and Seminars.
- 3 Faculty members completed their Ph.D.
- Under the guidance of IQAC, faculty came forward to register for Ph. D and this is a great improvement both for the staff as well as for the Institution.
- The Institution also bagged several University Ranks to its credit.

It was indeed an accomplishing year for IQAC. The Cell expresses its gratitude for the management for implementing and taking immediate actions in the areas which required their association.


IQAC Coordinator

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